

Create accessible workbooks with Microsoft Excel 2016

RGAA Resources

Original document: February 2016

Translation: July 2017

1. Introduction.....	3
1. Foreword.....	3
2. The RGAA and office documents.....	3
3. Who is this guide for?.....	3
4. Technical devices used to access content.....	3
5. About this translation.....	4
6. Conventions.....	4
2. How to structure an Excel sheet.....	5
1. Applicable RGAA Criteria.....	5
2. Introduction.....	5
3. Inserting data table.....	5
4. Row and column headers.....	6
5. Cells organization.....	6
6. Floating objects.....	6
3. Using an appropriate presentation.....	8
1. Applicable RGAA Criteria.....	8
2. Introduction.....	8
3. Colors.....	8
4. Fonts.....	9
5. Cell Format.....	9
6. Data format.....	12
7. Templates.....	13
4. Language.....	15
1. Applicable RGAA Criteria.....	15
2. Introduction.....	15

3.	Language of the workbook	15
4.	Comprehensive language	16
5.	Giving an alternative to non-textual elements	17
1.	Applicable RGAA criteria.....	17
2.	Introduction.....	18
3.	Images	19
4.	Images of text.....	20
5.	Charts	20
6.	SmartArt graphics	24
7.	Multimedia files	24
6.	Creating navigation aids	27
1.	Applicable RGAA criteria.....	27
2.	Introduction.....	27
3.	Sheets names	27
4.	Description of the workbook contents	27
5.	Naming elements.....	27
6.	Internal links	30
7.	External Links	31
7.	Creating accessible forms	33
1.	Applicable RGAA criteria.....	33
2.	Introduction.....	33
3.	Creating a simple form.....	34
4.	Activating forms design mode	38
1.	Adding input areas with controls	39
2.	Inserting buttons.....	39
1.	Providing additional information.....	40
1.	Document properties	40
10.	Checking the accessibility of a Microsoft Excel Workbook	41
10.	Publishing the workbook in other formats	42
1.	Introduction.....	42
2.	Publishing in HTML	42
1.	Checking the accessibility of the HTML document.....	43
3.	Export to PDF	43
1.	Checking the accessibility of a PDF document.....	44
11.	Sources	45
12.	License	46

1. Introduction

1. Foreword

French law n° 2005-102, of 11 February 2005, for equality of rights and opportunities, participation and citizenship of people with disabilities, makes accessibility a requirement for all public online communication services, for the State, local and regional authorities and the public institutions that depend on them.

The RGAA (General Accessibility Framework for Administrations) aims to promote accessibility of the contents available in digital form. In 2014, the RGAA was redesigned to be up-to-date and more operational. The French administrations currently ought to refer to the RGAA 3.

To meet the needs of diverse groups and contexts, three levels of compliance have been defined: A (lowest), AA and AAA. The level legally expected is level double-A (AA). Success criteria associated with the AAA level may be taken into account in certain contexts where possible and relevant.

2. The RGAA and office documents

The RGAA applies to any document or application available online: websites, Intranet and web applications, but also the contents downloadable as separate files.

In the Consultation category of the RGAA, criterion 13.7¹ (Level A) states that "each office document that can be downloaded [must] have an accessible version if necessary". Compliance with this criterion can be achieved in particular by providing an accessible HTML version or by making the document accessible in the format proposed for download.

This companion guide presents the considerations and principles for creating an accessible Excel workbook with Microsoft Office 2016, along with non-normative guidance and procedures for implementing them. Each chapter is divided into topics and incorporates a reference to the corresponding RGAA criteria.

Spreadsheet applications have become very powerful tools, with many features, ranging from very simple to very complex. With Excel 2016 it is possible to execute a wide range of tasks (data collection, calculation, reporting, dashboards creation, data sharing, etc.) that can be as many barriers for people with disabilities. This guide deliberately refers only to general principles to make accessible workbooks.

3. Who is this guide for?

These guides are intended for all professionals in government departments, local authorities, agencies, public institutions, public enterprises or anyone wishing to:

- Produce accessible office documents;
- Improve the accessibility of existing office documents;
- Test the level of accessibility of office documents already created.

4. Technical devices used to access content

A document is accessible if it can be accessed by any user, regardless of the computer tool being used. More and more users are using assistive technologies to overcome barriers to accessing office workbooks or web content. These technical solutions include

- Software assistive technologies (screen readers, voice recognition / dictation software, etc.);
- Hardware assistive technologies (adapted mice, trackballs, Braille displays, etc.).

Content and applications must be compatible with these various assistive technologies, their functionalities and uses.

¹ URL: https://disic.github.io/rgaa_referentiel_en/criteria.html#crit-13-7

5. About this translation

The original document, in French, refers to the Microsoft Office suite in its 2013 version. At the time of translation, the current, more easily available version is 2016. This translation takes this fact into account and is based on the features of version 2016 where applicable. Consequently, there may be slight variations from the original material.

6. Conventions

This document indicates keyboard shortcuts for commands used in the Microsoft Office suite. In the Windows operating systems family, the CTRL (Control) key is used as a modifier for many shortcuts. In the MacOS system, the equivalent modifier key is CMD (Command, represented by the ⌘ symbol). In the rest of this document, for clarity, only the Windows shortcut (with CTRL) will be mentioned. Mac users are invited to replace it with CMD.

Texts in bold generally refer to commands and menus available in the user interface. Indications like “**File > Save**” must be understood as “Open the File menu, and then select the Save item in this menu”.

Mentions like “Right-click on...” actually refer to opening a contextual menu, associated with an item. On most systems, this is usually done by clicking on the item with the right button of a mouse or a trackpad. Another method, on Windows, consists in pressing the “Menu” key on the keyboard. On MacOS based systems, pressing the CTRL key and the left button simultaneously has the same effect. Unfortunately, there is no easy way to activate a contextual menu through a keyboard on a Mac.

2. How to structure an Excel sheet

1. Applicable RGAA Criteria

Category	Criteria
Information Structure	Criterion 9.1 [A] On each Web page, is information structured by the appropriate use of headings?
	Criterion 9.2 [A] On each Web page, is the document outline coherent?
Navigation	Criterion 12.13 [A] On each Web page, is tabbing order consistent?

2. Introduction

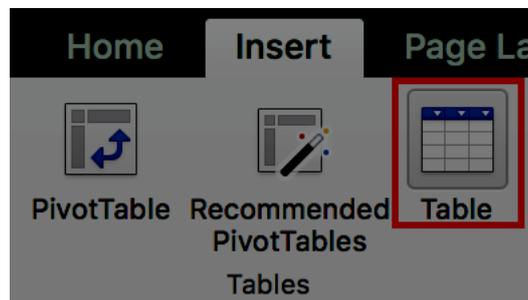
Although workbooks are relatively accessible to users of assistive technologies, they are nevertheless a complex environment, because the organization of information and their relationships can't be perceived quickly and globally. It is necessary to ensure that the sheets contents are appropriately identified, with significant names, and that the structure makes sense.

3. Inserting data table

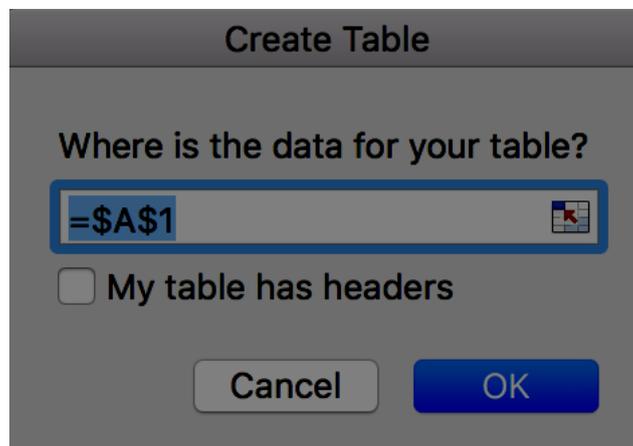
Turning data inside the spreadsheet into data table considerably improves their accessibility to users of assistive technologies.

To define a range of cells as a data table:

1. Select the cells you want to include to a data table.
2. Under the **Insert** tab, in the **Tables** group, click **Table**.



3. Check the **My table has headers** box.



4. Click **OK**.

The Accessibility Checker embedded in Microsoft Excel recommends to assign a replacement text to every data table. However, it is not a RGAA requirement.

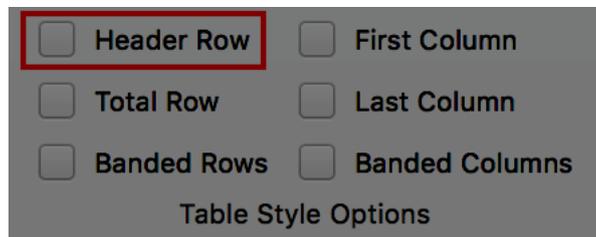
If the workbook contains several data tables, avoid grouping them on one sheet; create a new one for each new table. The first sheet can be used as an index describing the workbook contents, with hyperlinks pointing to the various tables (see [Internal links](#)).

4. Row and column headers

The row and column headers indicate the relationship between the data presented. Clear and accurate headers are accessible to a wider audience.

To specify a header row in a cells range, marked as a table with no header:

1. Click anywhere in the table.
2. Under the **Table Design** tab, in the **Table Style Options** group, select the **Header Row** check box.



3. Add your header info.

If you do not want to define your data as tables, you can still define row and column headers by attributing names to cells (see [Naming elements](#)).

5. Cells organization

As a general rule, complex spreadsheets cause more accessibility issues. For a better experience for all, whenever possible:

1. Favor a simple structure (for example: headers on only one row);
2. Avoid merging or splitting cells;
3. Remove empty cells, generally interpreted as the end of the sheet, or missing input (if needed, fill the cell with an explicit mention like “not applicable”, that can have the same text color as the background, so that it’s read by assistive technologies only);
4. Do not use advanced features like locking or hiding cells, freeze panes or filter data. If these are deemed necessary, they should be documented to give the opportunity to users to deactivate them.

6. Floating objects

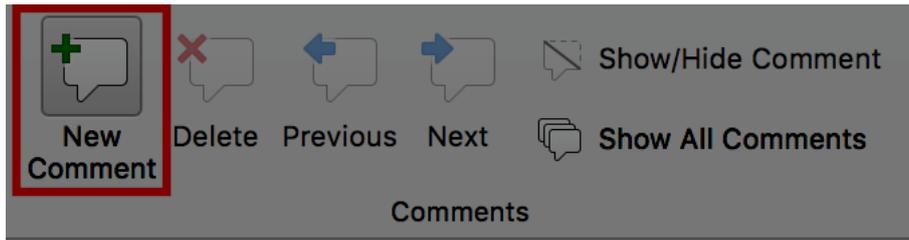
In Microsoft Excel 2016 there are no means to link a text area to the cells it refers to; text areas are independent from the sheet, and as such, are not perceivable through assistive technologies.

To insert a comment, use the **Comments** feature proposed by Excel. When the user moves the cursor to a commented cell, the assistive technology will announce the presence of a comment, that the user can choose to read or ignore.

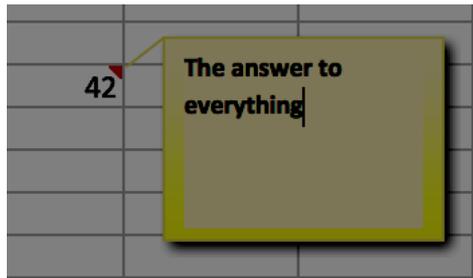
To insert a comment:

1. Select the cell you want to comment.

2. Under the **Review** tab, in the **Comments** group, click **New Comment**.



3. Type your comment in the text area.



4. Click anywhere outside the comment area.

To display the comment, place the mouse cursor over the marker in the corner of the cell.

3. Using an appropriate presentation

1. Applicable RGAA Criteria

Category	criteria
Colors	Criterion 3.1 [A] On each Web page, information must not be conveyed through color only. Has this rule been followed? Criterion 3.2 [A] On each Web page, information must not be conveyed through color only. Has this rule been implemented in a relevant way? Criterion 3.3 [AA] On each Web page, is the contrast between the text and background colors sufficient (except in particular cases)? Criterion 3.4 [AAA] On each Web page, is the contrast between the text and background colors enhanced (except in particular cases)?
Mandatory Elements	Criterion 8.9 [A] On each Web page, tags must not be used only for layout. Has this rule been followed?
Presentation of information	Criterion 10.6 [A] On each Web page, can each link whose nature is not obvious be distinguished from the surrounding text? Criterion 10.12 [AAA] For each Web page, is line and paragraph spacing sufficient? Criterion 10.13 [A] For each Web page, are hidden texts correctly rendered by assistive technologies? Criterion 10.15 [A] On each Web page, information must not be conveyed by shape, size or location alone. Has this rule been implemented in a relevant way?

2. Introduction

The visual complexity of a workbook can play a decisive role in understanding its content. If the understanding of certain content is conveyed only through color, shape, size or position, with no appropriate styling, users of assistive technologies may miss some information. These information can also be a serious barrier for users with altered color perception.

3. Colors

If information is conveyed only through color, screen reader users (blind or visually impaired users, in general) and some color blind people will not be able to access it. Any information conveyed through color must therefore also be available via another means, like an explicit text inside a cell, or in a comment (see **Floating objects**). Example: in a tasks list containing cells with a green background for completed tasks, and a red one for uncompleted tasks, add mentions like “completed task” and “uncompleted task” after the content of the cells.

The contrast between the background and text colors must also be sufficient to make the reading of the workbook comfortable. The RGAA states that the contrast ratio between a non-bold text and its background should be 4.5:1 up to 150% of the default font size, and 3:1 beyond. For bold text, a 4.5:1 contrast ratio is required up to 120% of the default font size, and 3:1 beyond. This applies to text, graphics and images.

A contrast checker is used to determine if colors have sufficient contrasts. The Colour Contrast Analyser², provided by the Paciello Group, can be downloaded free of charge.

Among others, you may also use this online checker proposed by Tanaguru³.

4. **Fonts**

Whenever possible, some formatting standards should be prioritized to facilitate reading, and make the workbooks legible in the main text editors.

- Standard fonts created for ease of reading: Arial, Calibri, Cambria, Constantia, Garamond, Georgia, Helvetica, Times New Roman, Trebuchet MS, and Verdana;
- Font sizes between 12 and 18 points for the body text;
- Normal or expanded character spacing, rather than condensed.

Avoid:

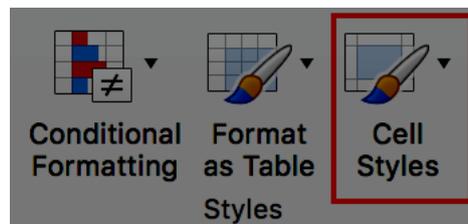
- Long chunks of text in uppercase, italic or underlined fonts
- Animated or scrolling text.

5. **Cell Format**

In order to create more legible Excel sheets, it is sometimes necessary to work on its style and layout. Borders or background colors, modifications of size or cell format can highlight certain types of contents. In order to allow readers to understand the meaning of formatting, it is appropriate to use styles management features proposed by Microsoft Excel (title, explanatory text, calculation, comment, etc.) rather than directly using character formatting tools.

To apply predefined styles:

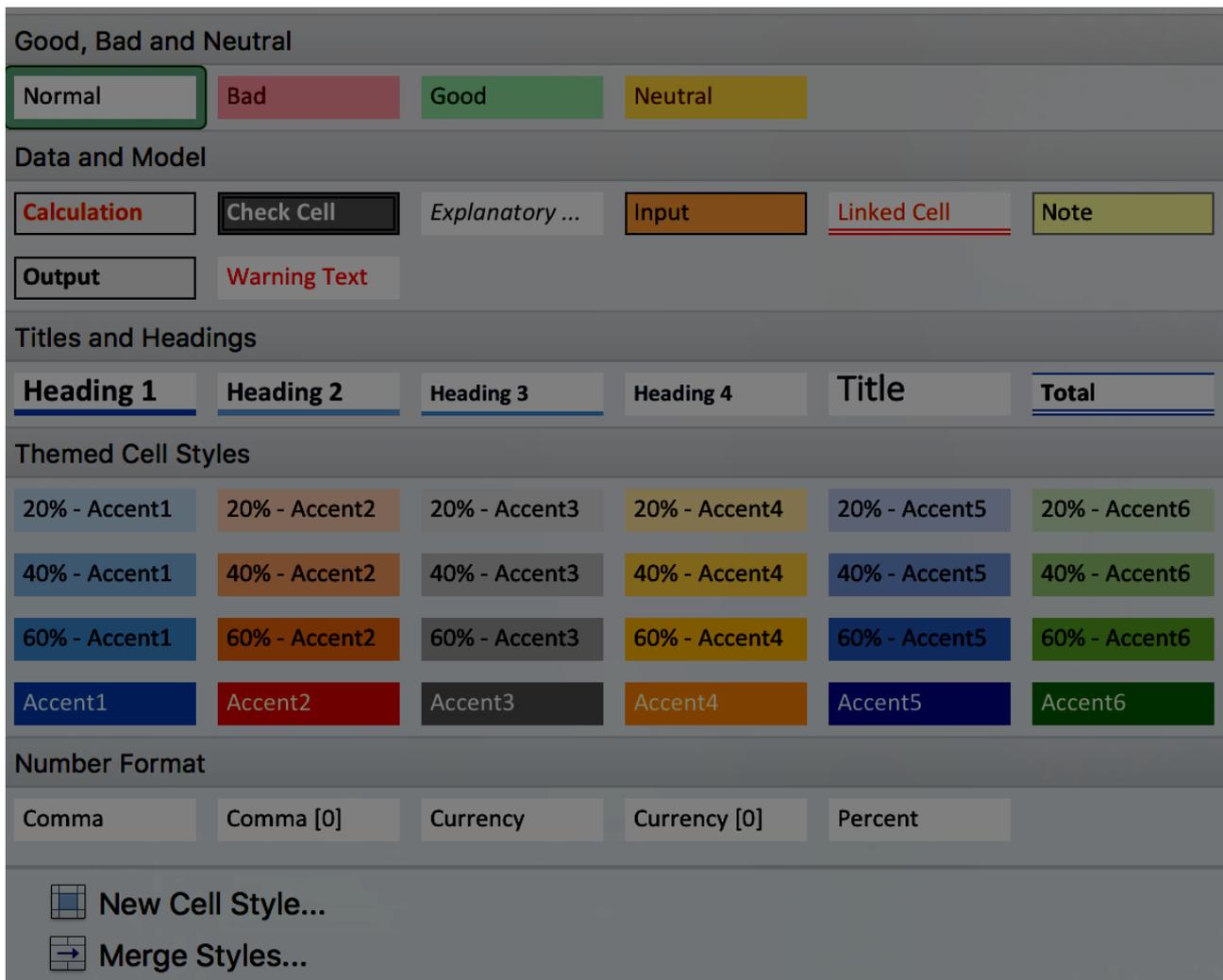
1. Select the cells you want to apply a style to.
2. Under the **Home** tab, in the **Styles** group, click on **Cell Styles**.



3. Select the style you want to apply in the styles library.

² <https://www.paciellogroup.com/resources/contrastanalyser/>

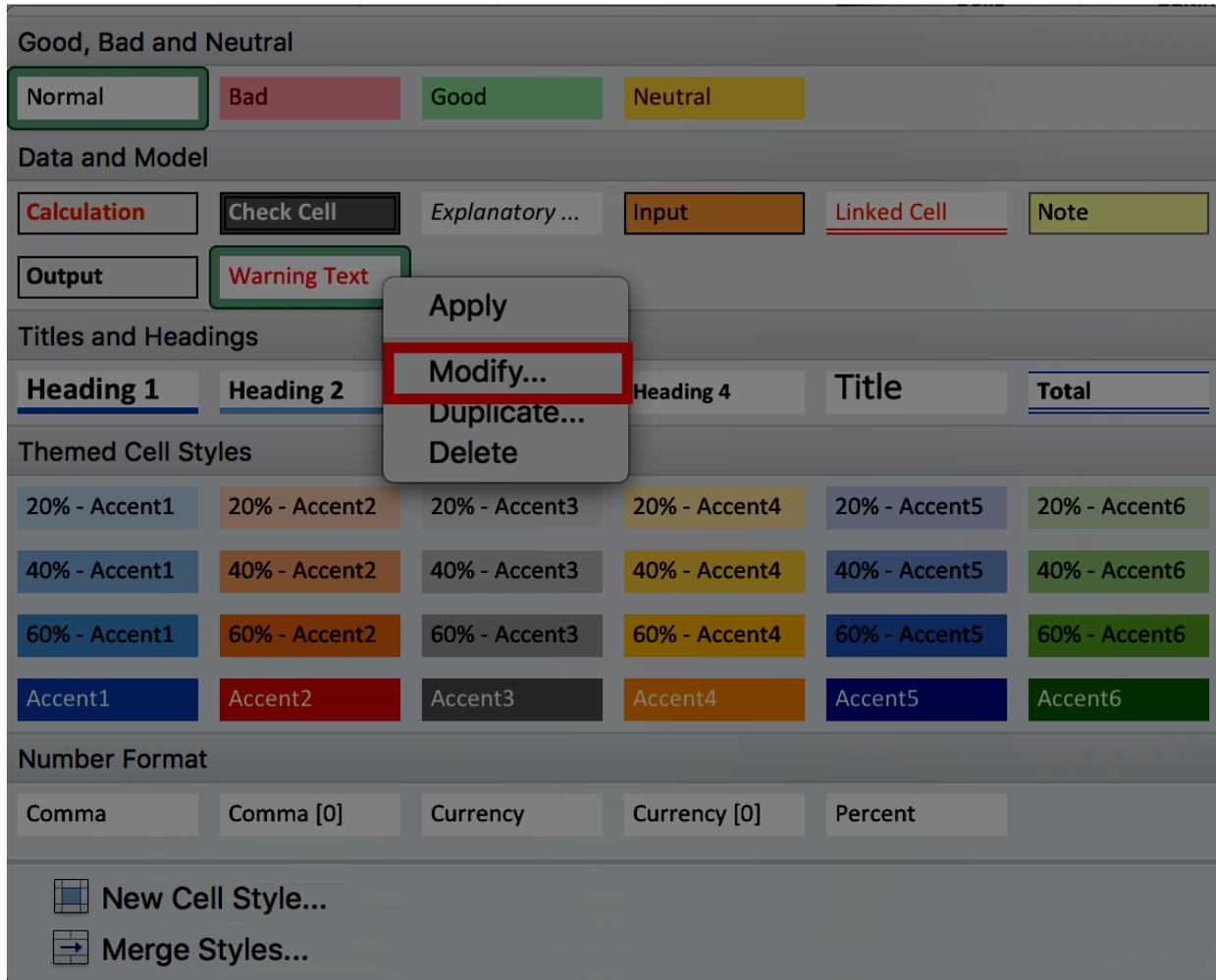
³ <http://contrast-finder.tanaguru.com/?lang=en>



To change the characteristics of an existing style:

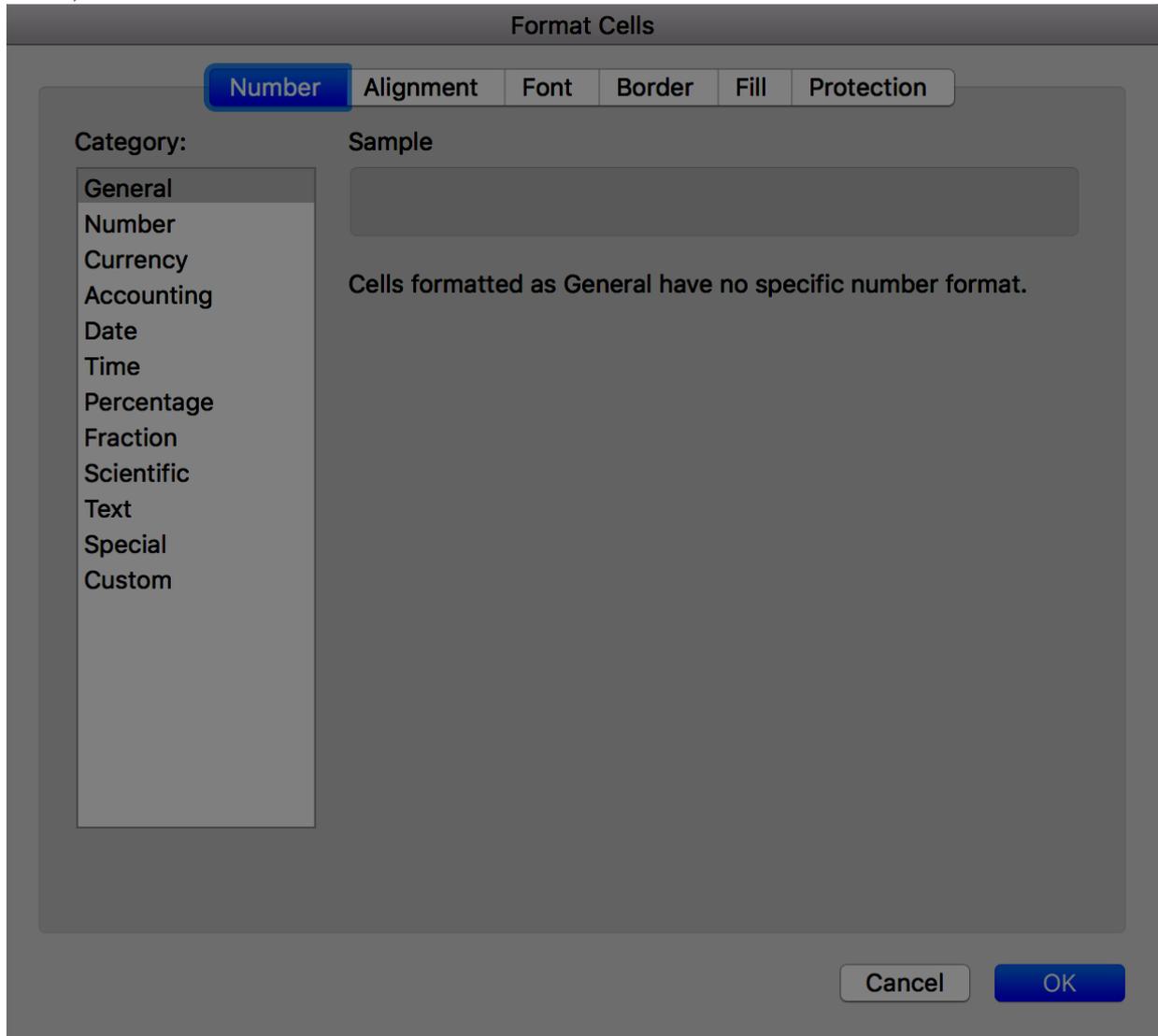
1. Select the cells you want to apply a style to.
2. Under the **Home** tab, in the **Styles** group, click on **Cell Styles**.

3. In the styles library, right-click on the style you want to modify, and select **Modify...**



4. In the **Styles** dialog box, click **Format**.

5. In the **Format Cells** dialog box, select the desired format under the **Alignment**, **Font**, **Border** and **Fill** tabs, then click **OK**.



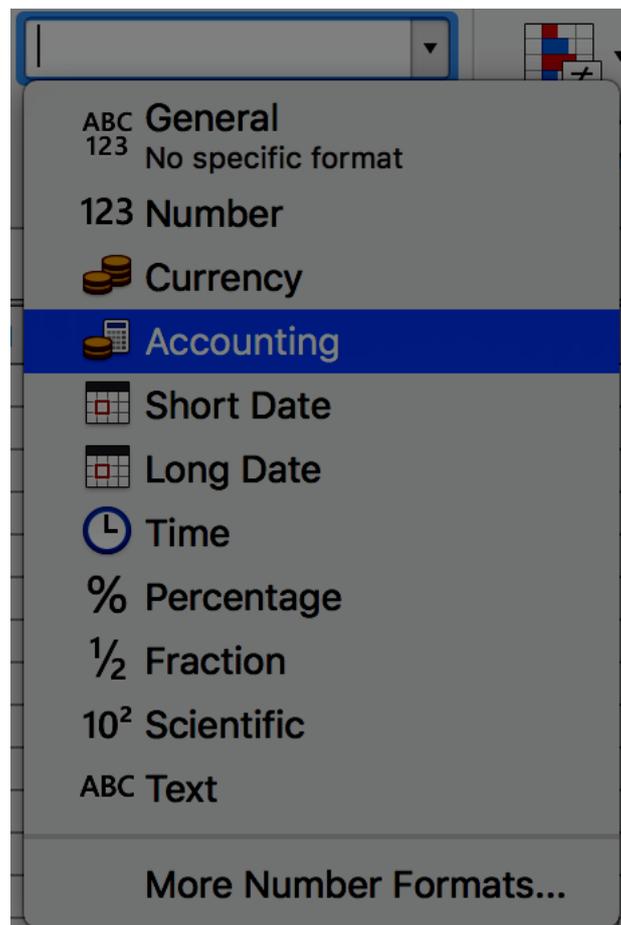
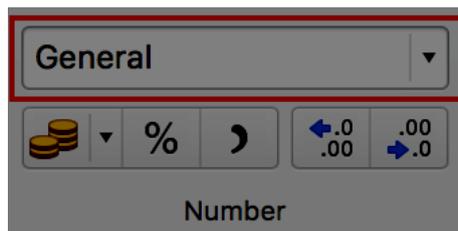
6. Click **OK** again.

6. **Data format**

The rendering of number-based contents (dates, hours, percentages, currency, etc.) will be more comfortable and understandable to users of assistive technologies if these contents have an appropriate number format. To apply an adapted format to your data:

1. Select the cells to which you want to apply a number format.

2. Under the **Home** tab, in the **Number** group, click on the listbox and select the appropriate format.



To remove or deactivate a number format:

1. Select the cells for which you want to deactivate a number format.
2. Under the **Home** tab, in the **Number** group, in the **Number Format** list, select **General**.

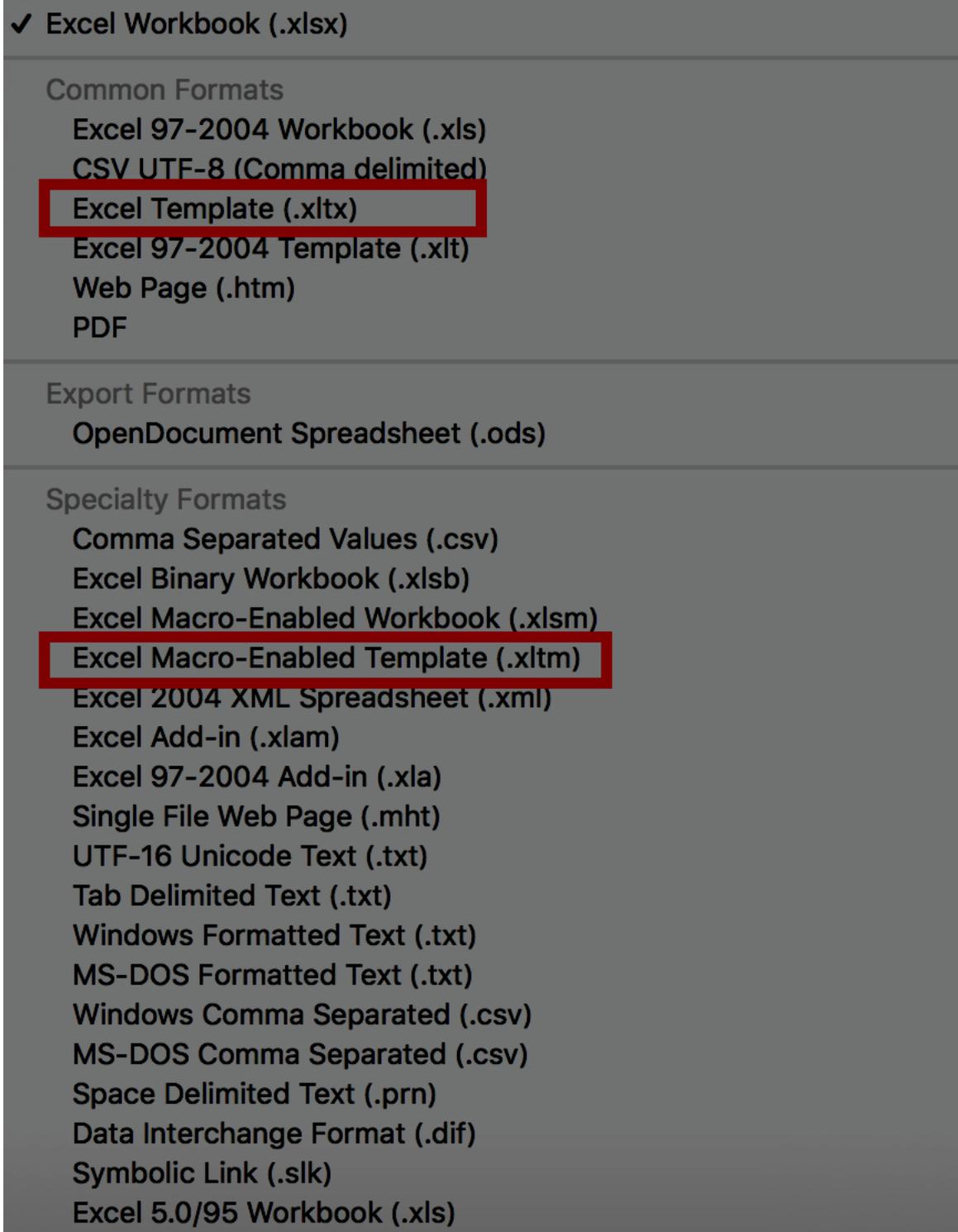
7. **Templates**

The Excel 2016 default template can be used as the basis for accessible workbooks. You can also create your own accessible template from an accessible sheet.

To save a workbook as a template:

1. Make sure the workbook meets the structuring, presentation, language, description and navigation rules proposed in this guide.
2. Go to **File> Save As...**
3. In the list of locations where you can save a workbook, select your local computer
4. Type a name for your template in the **File Name** (or **Save As**) box.

5. For a base template, choose an **Excel Template (.xltx)** type file in the **File Format** list. For a template that contains macros, select **Excel Macro-Enabled Template (.xltn)**.



6. Click **Save**.

To edit a template, make the desired formatting changes in the file, and then save and close the template.

To create a new workbook from your custom template, click **File > New From Template...**, and select the desired template.

4. Language

1. Applicable RGAA Criteria

Category	criteria
Mandatory elements	Criterion 8.3 [A] On each Web page, is the default human language identifiable? Criterion 8.4 [A] For each Web page with a default human language, is the language code appropriate? Criterion 8.7 [AA] On each Web page, is each change in the human language identified via the source code (except in particular cases)? Criterion 8.8 [AA] On each Web page, is each change in human language relevant? Criterion 8.10 [A] On each Web page, are changes in reading direction identified?
Information Structure	Criterion 9.4 [AAA] On each Web page, does the first occurrence of each abbreviation help to know its meaning?
Consultation	Criterion 13.9 [AAA] On each Web page, are unusual expressions, idioms or jargon made explicit? Criterion 13.10 [AAA] On each Web page, for each expression used in an unusual or restricted way, each idiom or jargon with a definition, is this definition relevant? Criterion 13.13 [AAA] On each Web page, for each word whose meaning cannot be understood without knowing the pronunciation, is this pronunciation specified? Criterion 13.14 [AAA] On each Web page, does each text that requires a reading ability more advanced than the lower secondary education level have an alternative version?

2. Introduction

When the contents of a workbook are clear and accurate, they are easier to consult. To be able to render the document properly, assistive technologies need to be aware of the human language used.

3. Language of the workbook

The language selected for the workbook determines the dictionary used for spell checking, synonyms and hyphenation, as well as a number of formatting rules. For text-to-speech software, it also determines how content is spoken. It is therefore imperative to define a language for any workbook.

To set the language for the workbook:

1. Go to **Tools > Language...**
2. In the section **Mark Selected Text As**, choose the primary language of the workbook. This setting will apply to the whole workbook by default.

Please note: it is not possible, in Excel 2016, to apply a different language setting for a cell or a range of cells.

4. **Comprehensive language**

Spreadsheets with clear and accurate headers will be accessible to a wider audience. This is also true for values in cells and information that identify cells (names, sheet names) and inserted objects (headings, alternative texts).

A few recommendations:

1. Favor clear and accurate titles and texts.
2. Provide a name for each sheet (do not leave the default name provided by Excel).
3. Provide for each sheet a name that differentiates it from the other ones.

5. Giving an alternative to non-textual elements

1. Applicable RGAA criteria

Category	criteria
Images	<p>Criterion 1.1 [A] Does each image have a text alternative?</p> <p>Criterion 1.2 [A] For each decorative image with a text alternative, is this alternative empty?</p> <p>Criterion 1.3 [A] For each image conveying information with a text alternative, is this alternative relevant (except in particular cases)?</p> <p>Criterion 1.6 [A] Does each image conveying information have a detailed description if necessary?</p> <p>Criterion 1.7 [A] For each image conveying information with a detailed description, is this description relevant?</p> <p>Criterion 1.8 [AA] When an alternate mechanism is missing, each image of text conveying information must be replaced with styled text, if possible. Has this rule been followed (except in particular cases)?</p> <p>Criterion 1.9 [AAA] Each image of text conveying information must be replaced with styled text. Has this rule been followed (except in particular cases)?</p> <p>Criterion 1.10 [A] Is each image caption correctly associated with the corresponding image, if necessary?</p>
Colors	<p>Criterion 3.1 [A] On each Web page, information must not be conveyed through color only. Has this rule been followed?</p> <p>Criterion 3.2 [A] On each Web page, information must not be conveyed through color only. Has this rule been implemented in a relevant way?</p> <p>Criterion 3.3 [AA] On each Web page, is the contrast between the text and background colors sufficient (except in particular cases)?</p> <p>Criterion 3.4 [AAA] On each Web page, is the contrast between the text and background colors enhanced (except in particular cases)?</p>
Consultation	<p>Criterion 13.11 [A] On each Web page, does each cryptic content (ASCII art, emoticon, leetspeak) have an alternative?</p> <p>Criterion 13.12 [A] On each Web page, for each cryptic content (ASCII art, emoticon, leetspeak) with an alternative, is this alternative relevant?</p> <p>Criterion 13.15 [A] On each Web page, are sudden changes in luminosity or flashing effects used appropriately?</p> <p>Criterion 13.16 [AAA] On each Web page, do the sudden changes in luminosity or flashing effects have a frequency lower than or equal to 3 per second?</p> <p>Criterion 13.17 [A] On each Web page, can each moving or blinking content be controlled by the user?</p>

Multimedia	<p>Criterion 4.1 [A] Does each prerecorded time-based media have a text transcript or an audio description if necessary (except in particular cases)?</p> <p>Criterion 4.2 [A] For each prerecorded time-based media with a text transcript or a synchronized audio description, are these relevant (except in particular cases)?</p> <p>Criterion 4.3 [A] Does each prerecorded synchronized time-based media have synchronized captions if necessary (except in particular cases)?</p> <p>Criterion 4.4 [A] For each prerecorded synchronized time-based media with synchronized captions, are these captions relevant?</p> <p>Criterion 4.5 [AA] Does each live time-based media have synchronized captions or a text transcript if necessary (except in particular cases)?</p> <p>Criterion 4.6 [AA] Are each synchronized captions or text transcript, provided for live time-based media, relevant?</p> <p>Criterion 4.7 [AA] Does each prerecorded time-based media have a synchronized audio description if necessary (except in particular cases)?</p> <p>Criterion 4.8 [AA] For each prerecorded time-based media with a synchronized audio description, is this audio description relevant?</p> <p>Criterion 4.9 [AAA] Does each prerecorded time-based media have a sign language interpretation (except in particular cases) if necessary?</p> <p>Criterion 4.10 [AAA] For each prerecorded time-based media with a sign language interpretation, is this interpretation relevant?</p> <p>Criterion 4.11 [AAA] Does each prerecorded time-based media have a synchronized extended audio description if necessary (except in particular cases)?</p> <p>Criterion 4.12 [AAA] For each prerecorded time-based media with a synchronized extended audio description, is this audio description relevant?</p> <p>Criterion 4.13 [AAA] Does each synchronized or video-only time-based media have a text transcript (except in particular cases)?</p> <p>Criterion 4.14 [AAA] For each synchronized or video-only time-based media with a text transcript, is this text transcript relevant?</p> <p>Criterion 4.15 [A] Can each time-based media be clearly identified (except in particular cases)?</p> <p>Criterion 4.16 [A] Does each non time-based media have, if necessary, an alternative (except in particular cases)?</p>
------------	--

2. Introduction

For non-textual elements (images, charts, video and audio files) that convey information not presented as text in their proximity, this information must be described in a replacement text, and completed with a transcription for video and audio. The replacement text that will be rendered to the reader by assistive technologies, when the object gets focus, allowing to understand the purpose of the object, or to become aware of the presence of a transcription. Without proper description, these elements can't be perceived by assistive technologies.

3. Images

If possible, inserting images inside an Excel spreadsheet should be avoided, because they can cause reading issues.

When inserting an image is necessary, you should ask yourself 3 questions before choosing the text that will be rendered in place of the image:

- Is the image purely decorative, not conveying any information and having no function?
- Does the item convey information?
- Does the image have a function (for example, a picture serving as a link)?

If the image is purely decorative, it should not be assigned alternative text.

If the image conveys information, it must be associated with a replacement text. This alternative, which also serves as a title, must succinctly describe the information conveyed by the image and its meaning in the context.

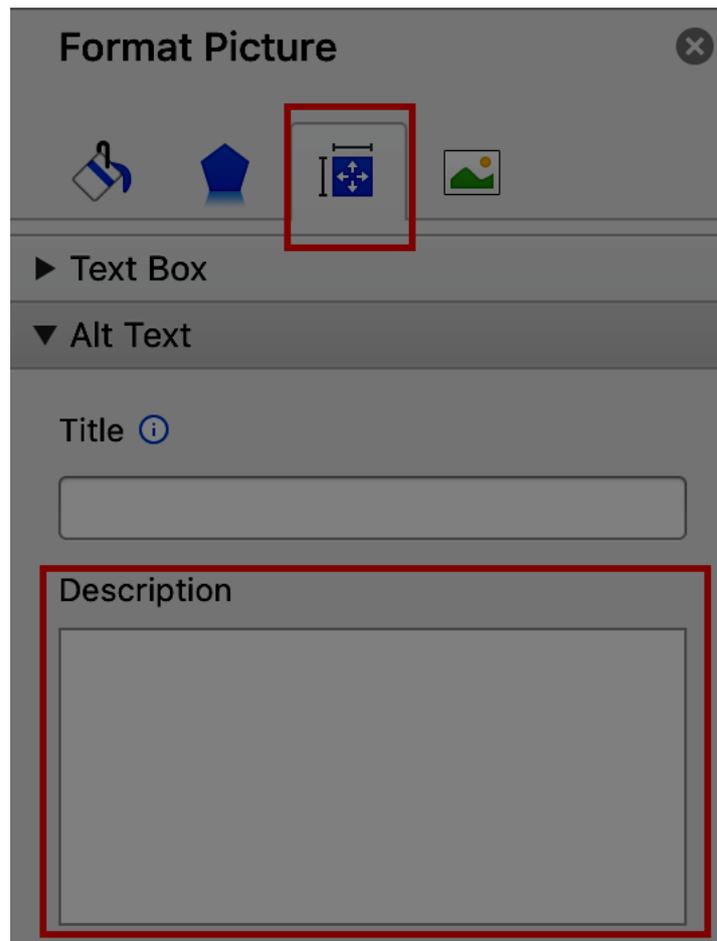
For an image that serves as a hyperlink, the alternate text must be able to understand the function and the destination of the link. The conditions for returning this replacement text require that it be as short as possible (a maximum length of 80 characters is strongly recommended). If the information requires a longer alternative, a detailed description must be provided.

A replacement text should not:

- Include copyright information (for example, for a photo, the name of the copyright holder and the date of the picture)
- Start with "picture of..." or "photo of..."

To associate an alternative text to an image that conveys information or serves as a hyperlink:

1. Right-click on the image and select **Format Picture...**
2. In the Format Picture pane, Under the **Layout & Properties** tab, click on **Alt Text**
3. In the **Description** box, type the alternative text. The **Title** box must be filled only if the image requires a detailed description
4. Your input is preserved when you switch to another tab or close the pane



A detailed description is sometimes necessary when the information conveyed by the image is more complex. This requires an interpretation of the image. To insert a detailed description:

1. Right-click on the image and select **Format Picture...**
2. In the Format Picture pane, Under the **Layout & Properties** tab, click on **Alt Text**
3. Fill the **Title** field with the information essential to understand the purpose of the content. This will help the readers decide if they want to proceed with reading the detailed description.
4. In the **Description** box, type the detailed description, trying to be as concise and objective as possible.

4. **Images of text**

Images of text are images that contain text that is necessary to understand the content of the workbook. It is not recommended to use images of texts when it is possible to reproduce the same effects by defining styles for "actual" text (see **Fonts**).

If the text is part of a logo or an element associated with the graphic identity of an organization or a company, it is advisable to propose a textual alternative to the image, while following the recommendations above.

5. **Charts**

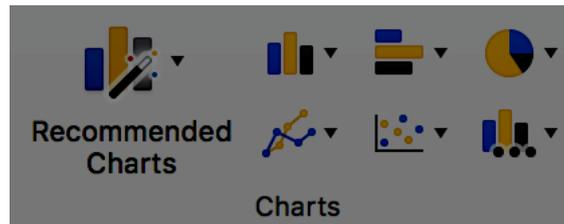
Spreadsheets are convenient to organize and execute calculation on data, but are not always the best way to present them. Visualization as charts makes it generally easier to interpret, and seeing trends and relationships.

If the needs of users with disability are taken into account by design, charts can be made accessible to all. To make their consultation easier, charts should be inserted in separate sheets, with a sheet title that explicitly mentions the presence of a chart.

Fonts, colors and shapes must be chosen with consideration for the needs of color-blind and partially sighted readers. Color must not be used alone to convey information. Emphasize the use of dashed line styles to improve readability, and, if necessary, replace predefined colors to meet the contrast requirements (see [Colors](#)).

To insert a chart:

1. Select the data you want to include in the chart.
2. Under the **Insert** tab, in the **Charts** group, click on the button corresponding to your needs.



3. Select a type of chart in the chart library.

Once the chart is created, it should be assigned a title by filling the title field in the chart itself.

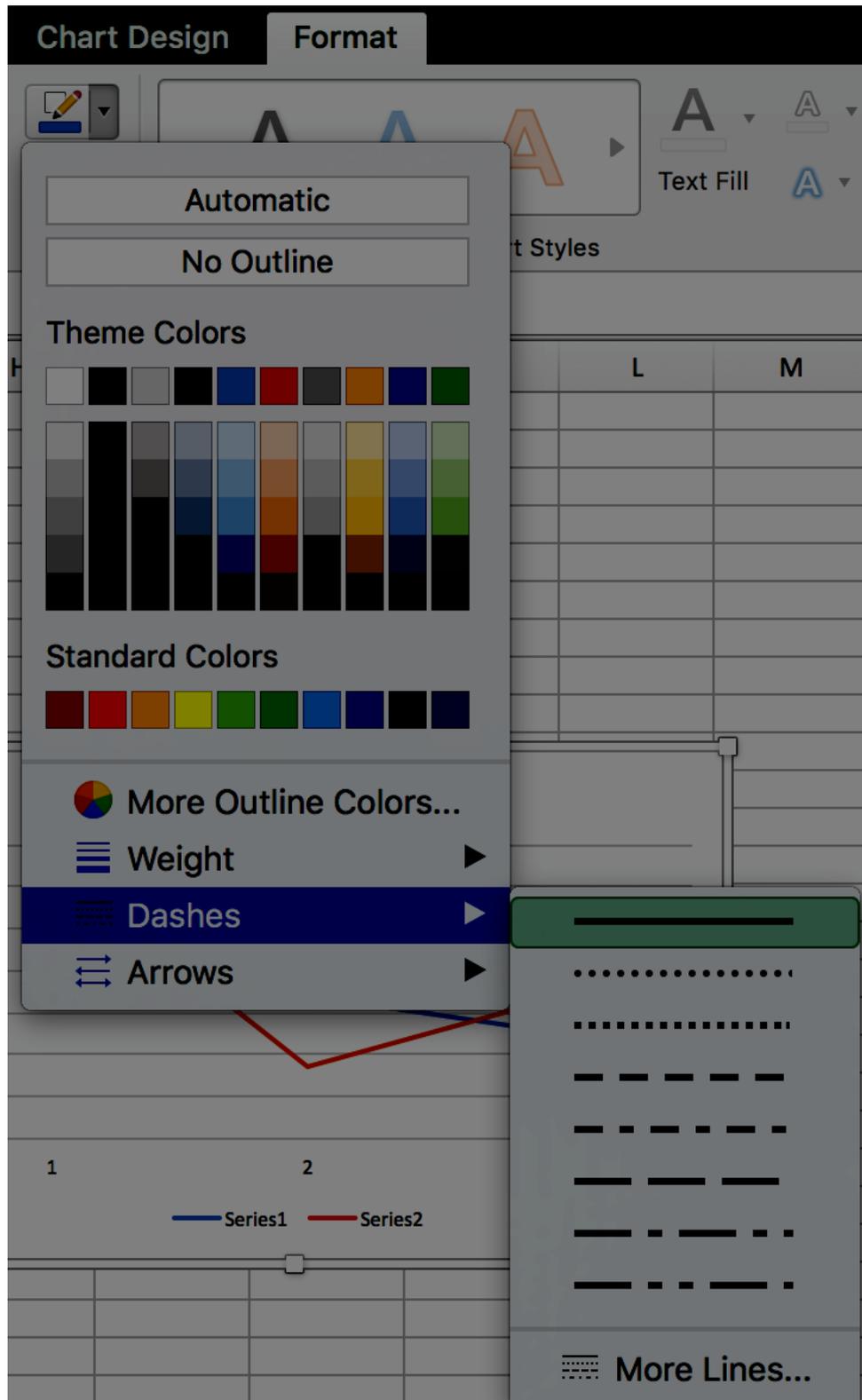
To modify the label format:

1. Right-click on the axes labels to format, then click on **Font...**
2. Under the **Font** tab, choose the formatting options.
3. Under the **Character spacing** tab, choose the spacing options.

To change the dash type of a shape:

1. Select the shape you want to modify.

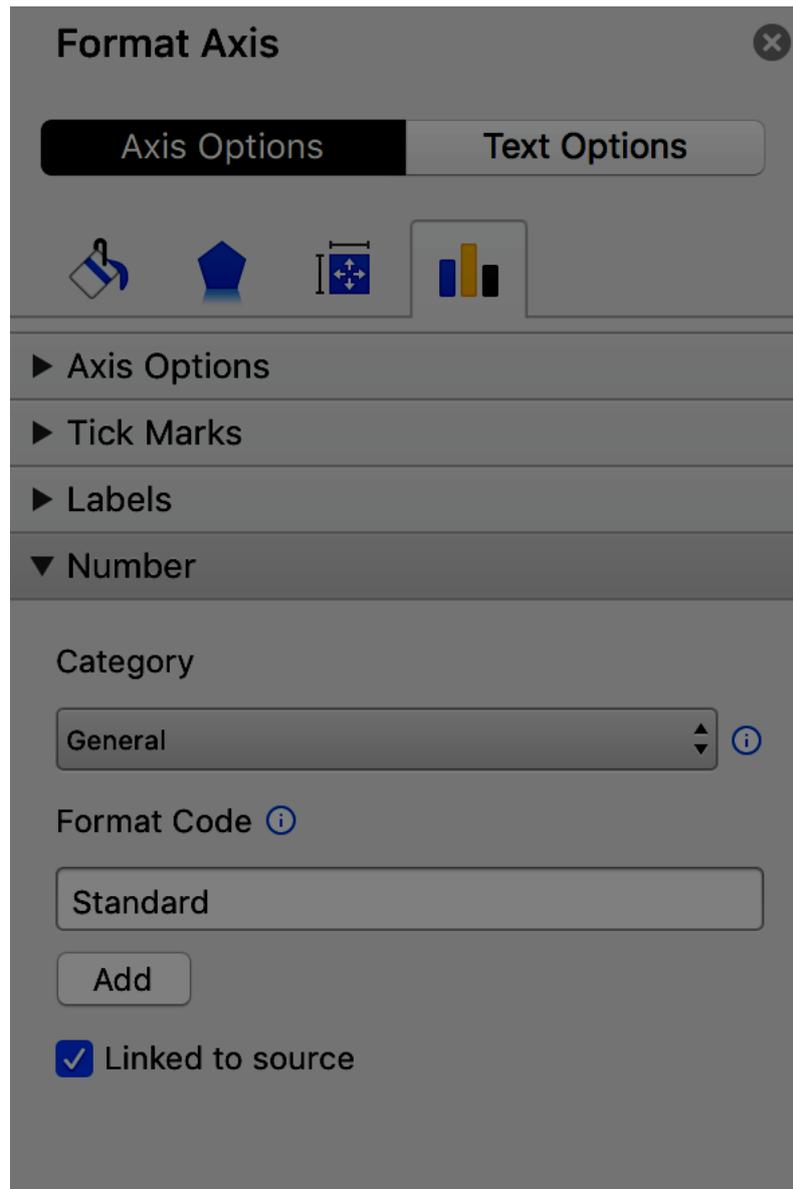
2. Under the **Format** tab, click on the **Shape Outline** button, then select **Dashes**, then the type of dash you want to apply.



To modify the number format on an axis:

1. Right-click on the axis label and choose **Format Axis...**

2. In the **Format Axis** pane, **Axis Options** tab, click on **Number**



3. In the **Category** drop-down list, choose the desired number format.

The title and labels of the axes provide necessary elements for the interpretation of the data presented, but will not suffice to transmit the specifics of the graphic necessary for its comprehension to someone who fails to see it.

For simple charts, a simple replacement text may suffice. For more complex or detailed charts, it is necessary to provided a detailed description. In both cases, it is necessary to avoid listing the raw data as a textual alternative, but rather to explain the information that you wish to convey by inserting the chart in the workbook.

To add a replacement text with a detailed description for more complex charts:

1. Select the entire graph by clicking on the border of the chart (as opposed to a shape or element inside the chart). If the **Format Data Point** pane is already open, it will be replaced by the **Format Chart Area** pane. If not, you will need to right-click on the chart and select **Format Chart Area...**
2. In the **Format Chart Area** pane, click on **Chart Options**, and select the **Layout & Properties** tab.

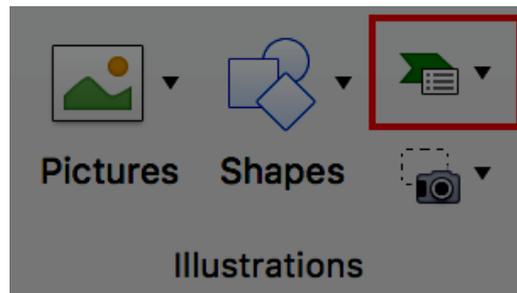
3. Fill the **Title** field with the information essential to understand the purpose of the content. This will help the readers decide if they want to proceed with reading the detailed description.
4. In the **Description** box, type the detailed description, trying to be as concise and objective as possible.

6. SmartArt graphics

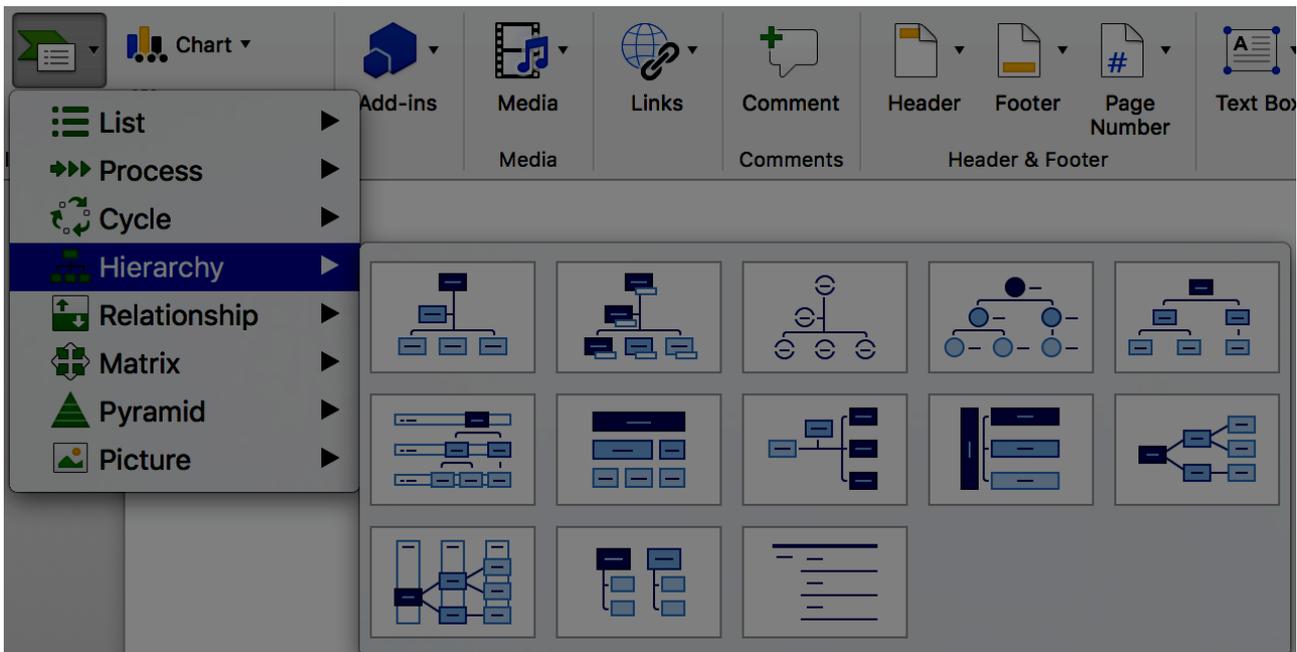
All contents of SmartArt graphics (lists, processes, cycles, hierarchies, relationships, matrices, and pyramids, and pictures) are available to users navigating through keyboard shortcuts. The choice of colors, fonts and shapes must always take into account the needs of colorblind and partially sighted readers, and the information should never be conveyed solely by color.

To insert a SmartArt chart:

1. Under the **Insert** tab, in the **Illustrations** group, click **SmartArt**.



2. Select the desired type and layout.



3. In the inserted graphic, click on a **[Text]** area then type in your text.

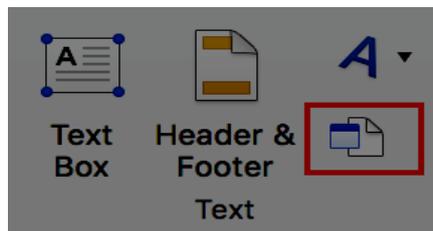
To add replacement text to the entire SmartArt graphic, click on the SmartArt graphic border, right-click on it, and follow the instructions in the previous sections.

7. Multimedia files

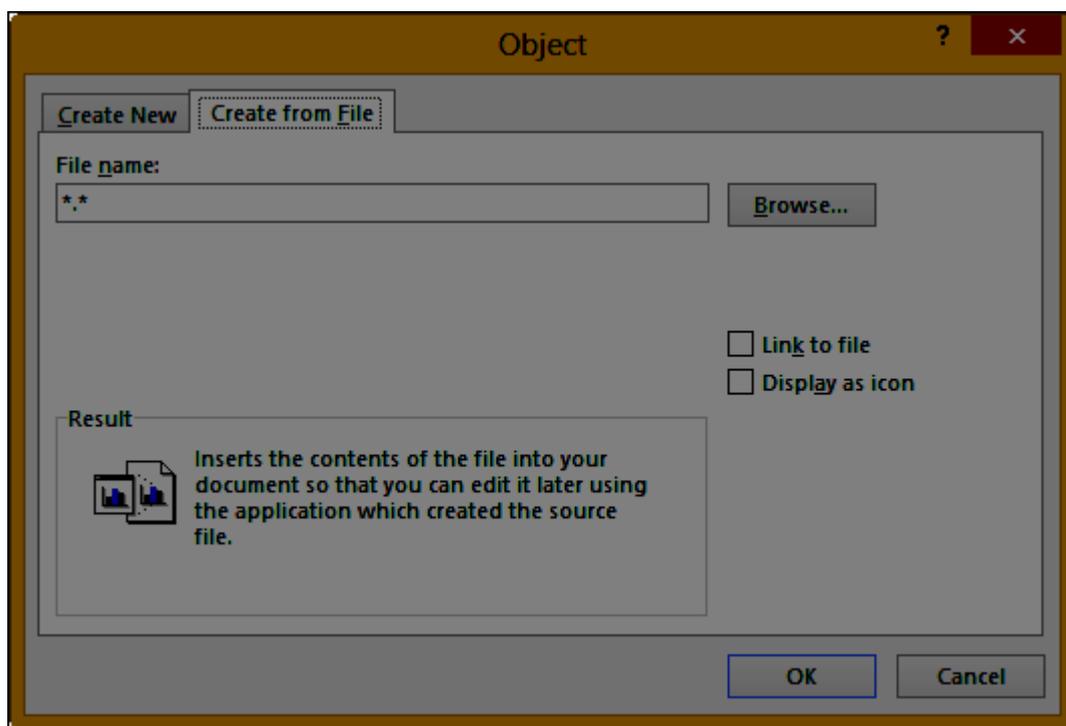
It is possible to insert links to online videos in a Microsoft Excel workbook, but to be played, a media player must have been installed on the computer.

Note that there are significant differences between Microsoft Windows and MacOS regarding this feature. In Microsoft Excel for Mac to insert multimedia objects, go to the **Insert** menu, and choose **Audio** or **Movie**. The following instructions apply to Microsoft Windows.

1. Under the **Insert** tab, in the **Text** group, click the **Object** button.



2. In the dialog box, click **Create from File**, and then click **Browse**.



3. Locate the file you want to insert.
4. Click **OK**.

A replacement text must accompany any video or audio clip (see technique described in [Images](#)). It is also necessary to provide a transcript for any video or audio sequence, and to ensure that the videos include closed or open captions (embedded in the video or via an online alternative).

It is sometimes necessary to propose an audio description, i.e. an additional soundtrack added to the video that describes the visual elements: actions, movements, expressions, sets, etc. This audio description must be played in blank spaces between the dialogues and the important sound elements.

The transcript and audio descriptions may be proposed in an annex or in a downloadable file located on a distant server, and accessed via a link located close to the object. The link text must clearly identify the proposed audio description or transcription for the media file, because it is technically not possible to associate them by other means than wording.

The purpose of a transcription is to provide a coherent alternative to multimedia content. Readers must have access to all the information conveyed by the video or audio file, including the dialogues between the participating protagonists, the location, the main actions and the atmosphere.

6. Creating navigation aids

1. Applicable RGAA criteria

Category	criteria
Links	Criterion 6.1 [A] Is each link explicit (except in particular cases)? Criterion 6.2 [A] For each link with a link title, is this title relevant? Criterion 6.3 [AAA] Is each link text alone explicit out of context (except in particular cases)? Criterion 6.4 [A] For each web page, does each identical link have the same purpose and target? Criterion 6.5 [A] On each Web page, does each link, except in anchors, have a text?
Navigation	Criterion 12.7 [AA] On each page within a collection of pages, are links facilitating navigation available?

2. Introduction

When the contents of a workbook are well identified, they are easier to consult. In addition to the structuring elements described in the previous sections, it is possible to enrich the workbook with navigation elements pointing to contents inside and outside of it.

3. Sheets names

The sheets names, presented as tabs, must be explicit in order to help the users understand the nature of each sheet of the workbook. Any empty sheet must be deleted.

To rename a sheet:

1. Right-click on its tab, and select **Rename**.
2. Enter a short and unique name, that describes the content of the sheet.

To delete a sheet, right-click on its tab, and select **Delete**.

4. Description of the workbook contents

For workbooks containing complex tables of charts, a short description of the workbook contents, mentioning the sheets it contains, can help users to get a global perception of it, and so be more efficient when browsing the workbook.

The first sheet can be dedicated to this description, with links to the sheets composing the workbook (see **Internal links**). Since screen readers users, in Western languages, generally start reading at the first cell (A1), if possible, the description should start there. For example: “This workbook contains 2 sheets. The first sheet includes a table that starts in A1 and ends in M75, and presents the budget for 2017 [hypertext link to the sheet]. The second sheet includes a table a table that starts in A1 and ends in M75, and presents the previsionsal budget for 2017 [hypertext link to the sheet]”.

Before distributing the workbook, remember to place the cursor in the cell where this description is.

5. Naming elements

Excel provides the possibility to name cells, ranges, constants, tables and formulas. When a significant name is associated to data, they become more understandable to users of assistive technologies (for example, instead of “=(B2+C9)*\$D\$6, the screen reader will output “Travel_expenses+VAT”). Indeed, some users move in the workbook by named elements (the CTRL + G shortcut displays a dialog box listing all the names in the workbook, from which the named elements can be reached. Note: this shortcut is the same for

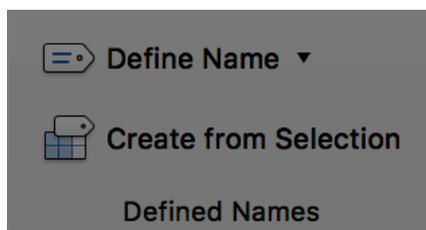
Windows and Mac). These named elements can also be referenced elsewhere in the workbook (see [Internal links](#)).

Please note:

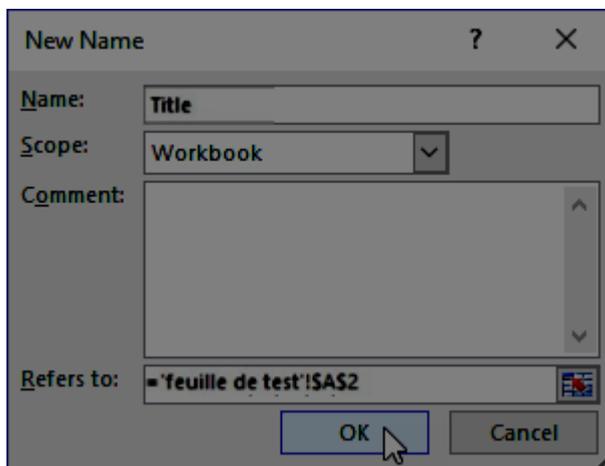
- The Mac version of Excel does not provide as many possibilities as the Windows version, with regards to names management. The following instructions refer to the Windows version.
- Naming elements must be done once the workbook is ready to be shared. Any modification (change in the sheets order, or addition of a row) requires an update of the names.
- A name can be specific to a given sheet, or applicable to a whole workbook.
- A name must always be unique in its own range.

To insert a name:

1. If the sheet contains row and column headers, place the cursor at the intersecting cell.
2. Under the **Formulas** tab, in the **Defined Names** group, click on **Define Name**.



3. Assign the name "Title".



4. In the **Scope** drop-down list, select **Workbook** or the name of a sheet in the current workbook.
5. You can enter a descriptive comment in the **Comment** input area.
6. In the **Refers to** text box, do one of the following:
 - To enter a cell reference, click on the icon next to the box and select the cell(s) you want to refer to.
 - To enter a constant, type = (equal sign), followed by the name of the constant.

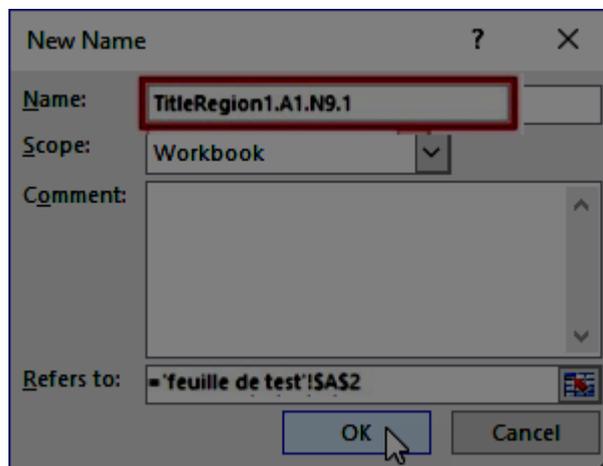
- To enter a formula, typ = (equal sign), followed by the formula.
- Click **OK**.

If the column contains row titles, use the name “RowTitle” and if the row contains column titles, use the name “ColumnTitle”.

When there are several sheets, repeat the previous steps, but add the sheet number after “Title”, “RowTitle” or “ColumnTitle” (e.g. “ColumnTitle4” for the 4th sheet).

It is possible to define different row or column titles, for different regions, in the same sheet or workbook, by adding “Region” to the name: “TitleRegion”, “RowTitleRegion”, or “ColumnTitleRegion”.

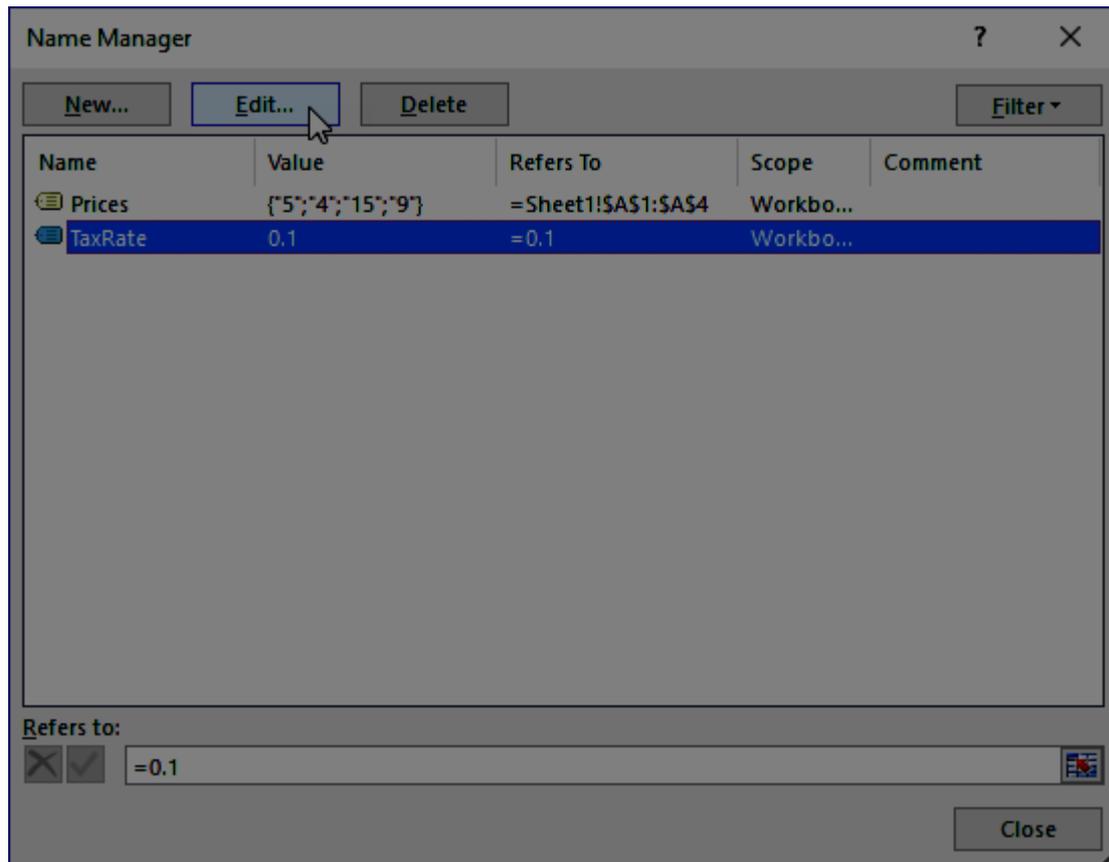
1. Add the region number (e.g. enter “1” if cells are in the 1st region).
2. Add a dot followed by the coordinates of the top left cell of the region (e.g. “A1”).
3. Add a dot followed by the coordinates of the bottom right cell of the region (e.g. “N9”).
4. Add a dot followed by the sheet number (e.g. “1” if the cells are in the sheet #1).



To edit a name:

1. Under the **Formulas** tab, in the **Defined Names** group, click on **Name Manager**.

2. Select the name you want to edit, and click on **Edit...**



3. Edit the name and click **Close**.

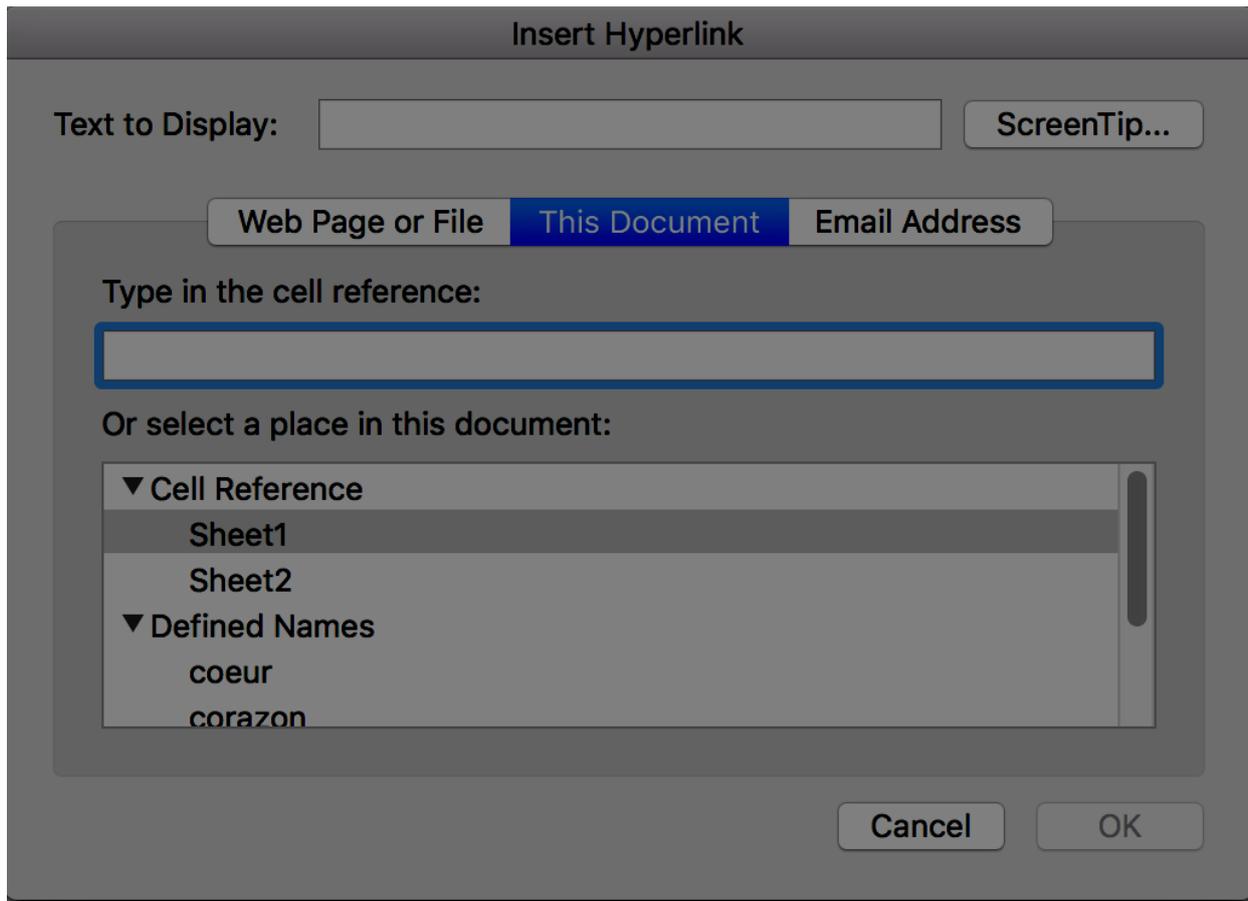
6. Internal links

It is possible to insert links to named cells or ranges to allow users to navigate within a workbook other than from cell to cell.

To insert a link to a named element:

1. Position the cursor where you want to insert and / or edit an internal link.
2. Under the **Insert** tab, in the **Links** group, click **Hyperlink**.

3. In the **Insert Hyperlink** dialog box, click **This document**.



4. In the list of **Defined Names**, select the named element to which you want to create a link.
5. In the **Text to Display** text box, type the name or phrase that briefly describes the destination of the link.
6. To customize the screen tip that appears when you leave the pointer over the hyperlink, click **ScreenTip...**, and then type the required text and click **OK**. If you do not specify a screen tip, Excel uses the name of the named element.
7. Click **OK**.

7. External Links

Hypertext links can also be used to provide a quick access to information stored in another file or in a web page.

It is recommended to use link texts that make the understandable in their context.

Position the cursor where you want to insert and / or edit a link.

1. Under the **Insert** tab, in the **Links** group, click **Hyperlink**.
2. In the **Insert Hyperlink** dialog box, click **Web Page or File**. In the **Text to Display** text box, type the name or phrase that briefly describes the destination of the link. For sheets that are likely to be printed, it is preferable to keep the complete address of the link.
3. In the **Address** text box, enter the URL of the link.
4. To complete the information with a screen tip (especially for links displayed as URLs), click **ScreenTip...**, and then type the required text.

5. Click **OK**.

7. Creating accessible forms

1. Applicable RGAA criteria

Category	Criteria
Forms	Criterion 11.1 [A] Does each form field have a label?
	Criterion 11.2 [A] Is each label associated with a form field relevant?
	Criterion 11.3 [AA] On a given page, or set of pages, all form fields with similar functions must have consistent labels. Has this rule been followed?
	Criterion 11.4 [A] In each form, are each label and its related control positioned next to each other?
	Criterion 11.5 [A] In each form, is the information of same nature grouped together, if necessary?
	Criterion 11.6 [A] In each form, does each form field grouping have a legend?
	Criterion 11.7 [A] In each form, is each legend, related to a form field grouping, relevant?
	Criterion 11.8 [A] In each form, is each selection list structured in a relevant way?
	Criterion 11.9 [A] In each form, is the text of each button relevant?
	Criterion 11.10 [A] In each form, is the input control used in a relevant way?
	Criterion 11.11 [AA] In each form, is input control accompanied, if necessary, by suggestions helping with the correction of input errors?
	Criterion 11.12 [AA] For each form, can financial, legal or personal data be changed, updated or retrieved by the user?
	Criterion 11.13 [AAA] For each form, can all data be changed, updated or recovered by the user?
	Criterion 11.14 [AAA] For each form, is input assistance available?
	Criterion 11.15 [AAA] For each form, is each input assistance relevant?

2. Introduction

A form is an input space, which can have several "fields" where the user can enter text, check boxes, select from a list of predefined terms, press buttons, and so on.

Well-designed forms will be accessible to users of assistive technology, provided they follow a few simple rules:

- The sheet name must indicate the presence of a form in the sheet;
- The focus path (tab order) must be logical and understandable;
- Each form field must be identified, with a replacement text;
- Form fields must be editable;
- Information of the same nature should be grouped and labelled clearly;
- For complex forms, a short description, providing the number of questions or sections, and an estimate of the time required to complete the form, may be proposed. The first sheet of the workbook

can be reserved for this description, with links to the sections of the form (see [Internal links](#))
Since Western languages screen reader users usually start their navigation in the first cell (A1), this description should be placed here.

To facilitate navigation and a logical flow, the questions and the areas reserved for the answers can be arranged in a two-column table with the headers "Questions" and "Answers" (see [Row and column headers](#)).

3. [Creating a simple form](#)

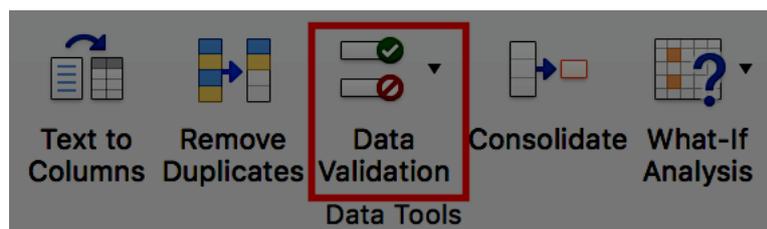
When you do not need to use sophisticated features, a simple form of text boxes may be sufficient. The format of the cells in the second column can be modified to help the user identify the input fields (see [Cell Format](#)).

Excel 2016 offers a data validation tool, that improves the accessibility of certain input areas by enabling:

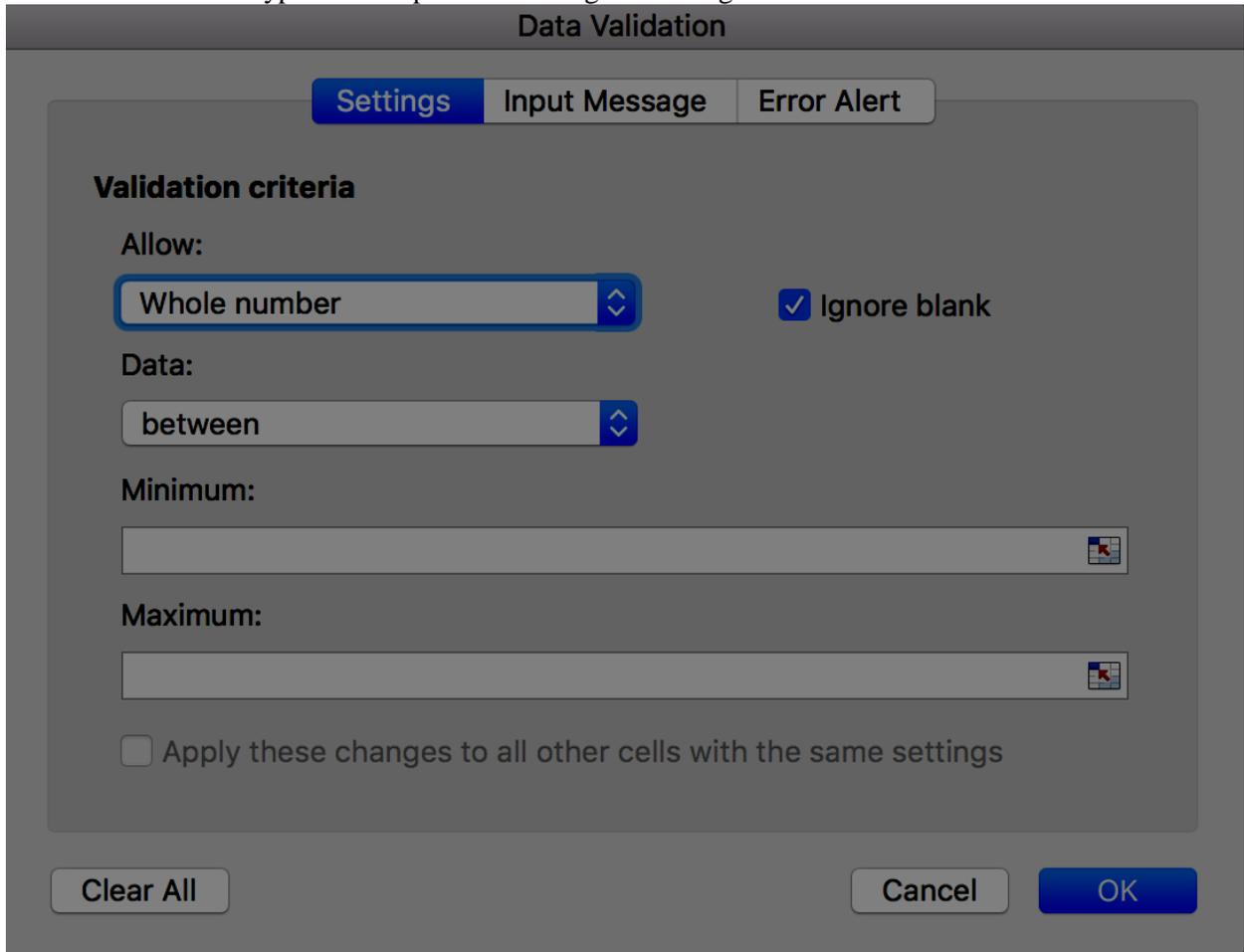
- the indication of input format;
- the insertion of drop-down lists;
- the provision of an input help message when the input field receives focus;
- the warning of the user when the input format is incorrect.

To set the desired input format:

1. Select the input field.
2. Under the **Data** tab, in the **Data Tools** group, click on **Data Validation**.



3. Under the **Options** tab of the **Data Validation** dialog box, in the **Allow** drop-down list, select the desired format type and complete the settings according to the format.



The screenshot shows the 'Data Validation' dialog box with the 'Settings' tab selected. The 'Validation criteria' section is visible, showing the 'Allow' dropdown set to 'Whole number', the 'Data' dropdown set to 'between', and the 'Ignore blank' checkbox checked. There are also empty input fields for 'Minimum' and 'Maximum' values, and an unchecked checkbox for 'Apply these changes to all other cells with the same settings'. At the bottom, there are 'Clear All', 'Cancel', and 'OK' buttons.

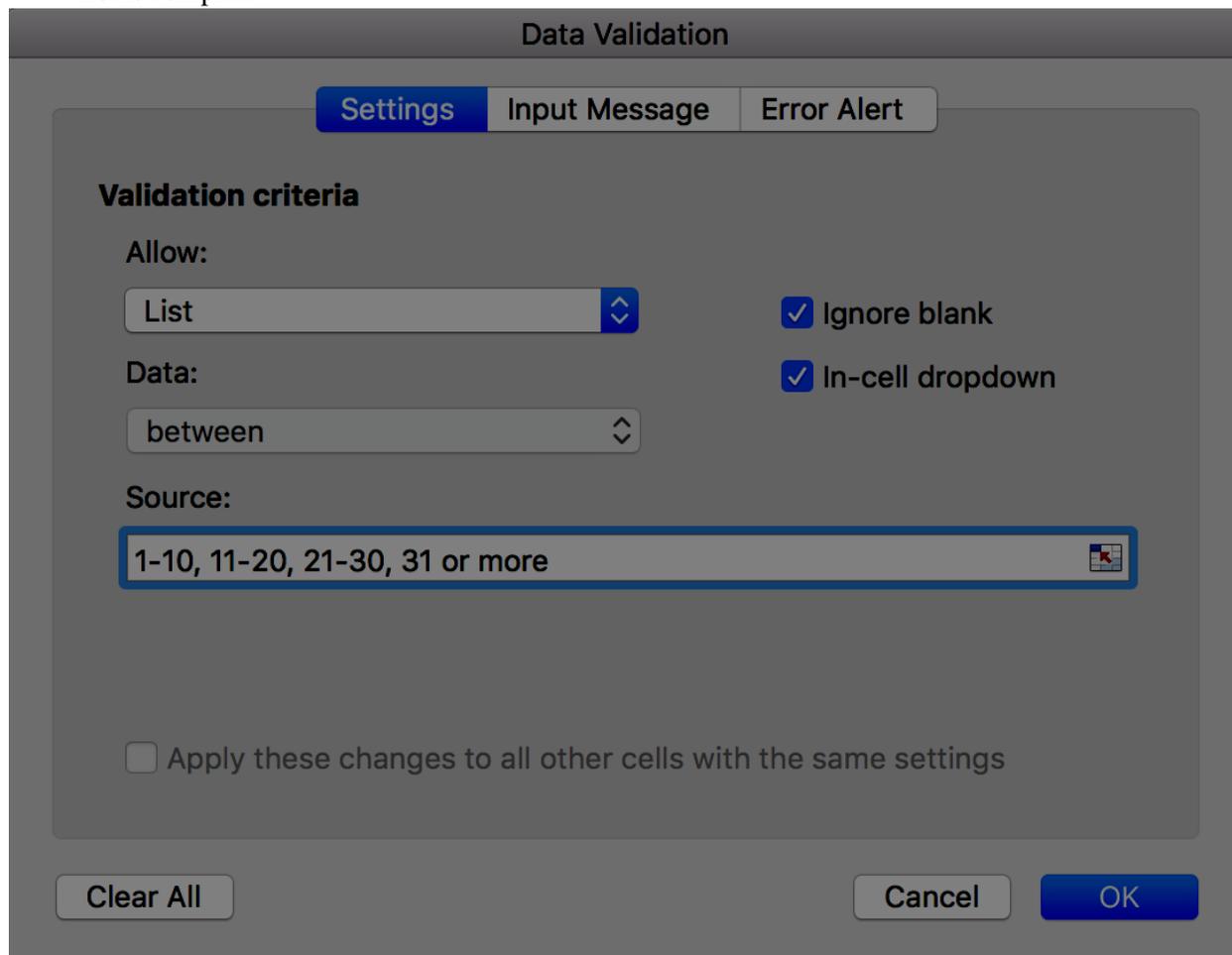
4. Click **OK**.

To create a drop-down list:

Select the input field.

1. Select the input field.
2. Under the **Data** tab, in the **Data Tools** group, click on **Data Validation**.
3. Under the **Options** tab of the **Data Validation** dialog box, in the **Allow** drop-down list, select **List**.

4. In the **Source** box, enter the first value, followed by a comma and a space, and then repeat until the list is complete.

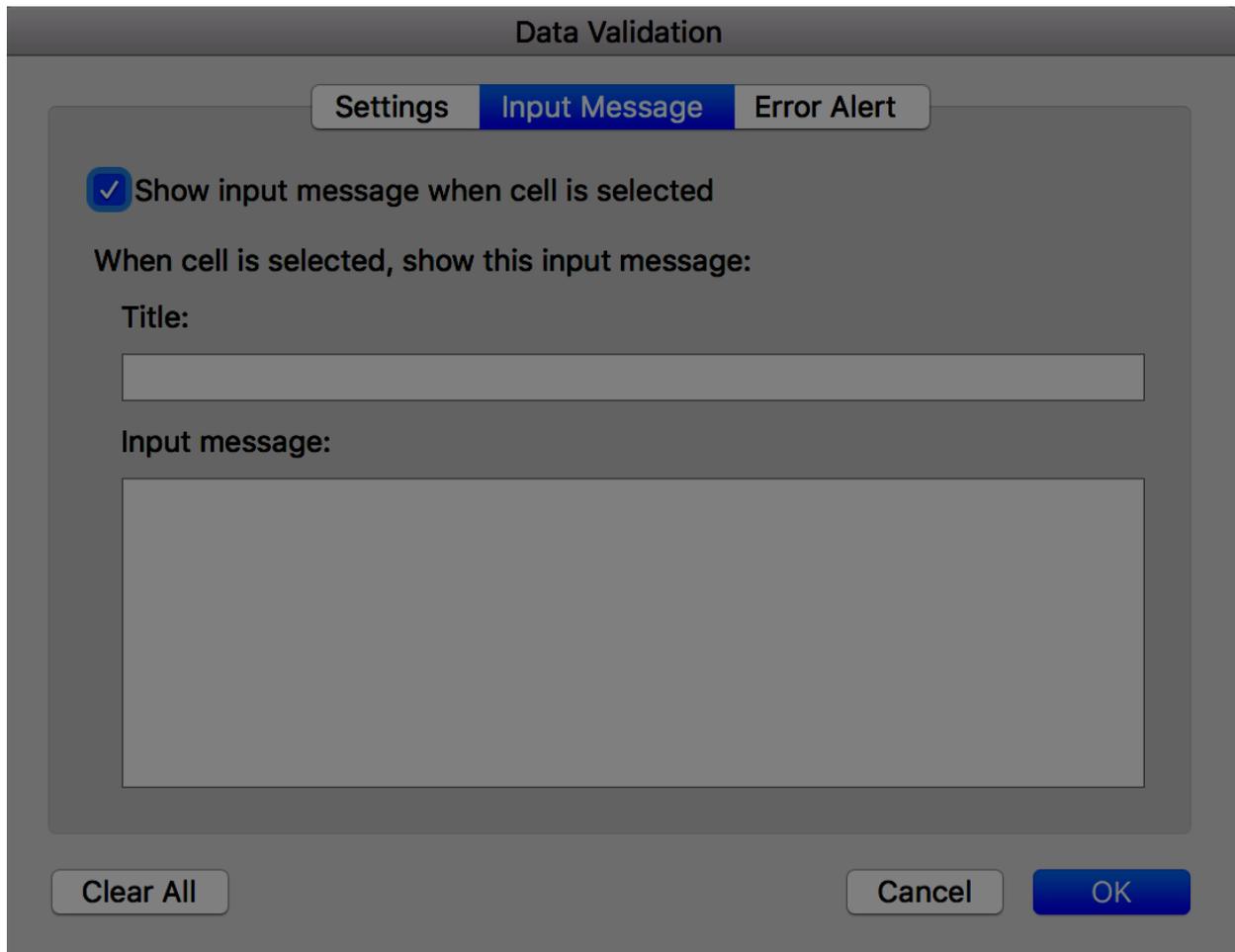


5. Click **OK**.

To create an input help which will be displayed as a tooltip and announced when the user makes changes to the input field:

1. Select the input field.
2. Under the **Data** tab, in the **Data Tools** group, click on **Data Validation**.

3. Click on **Input Message**.



The screenshot shows the 'Data Validation' dialog box with the 'Input Message' tab selected. The 'Show input message when cell is selected' checkbox is checked. Below this, there are fields for 'Title' and 'Input message'. The 'Input message' field is a large text area. At the bottom, there are 'Clear All', 'Cancel', and 'OK' buttons.

Data Validation

Settings **Input Message** Error Alert

Show input message when cell is selected

When cell is selected, show this input message:

Title:

Input message:

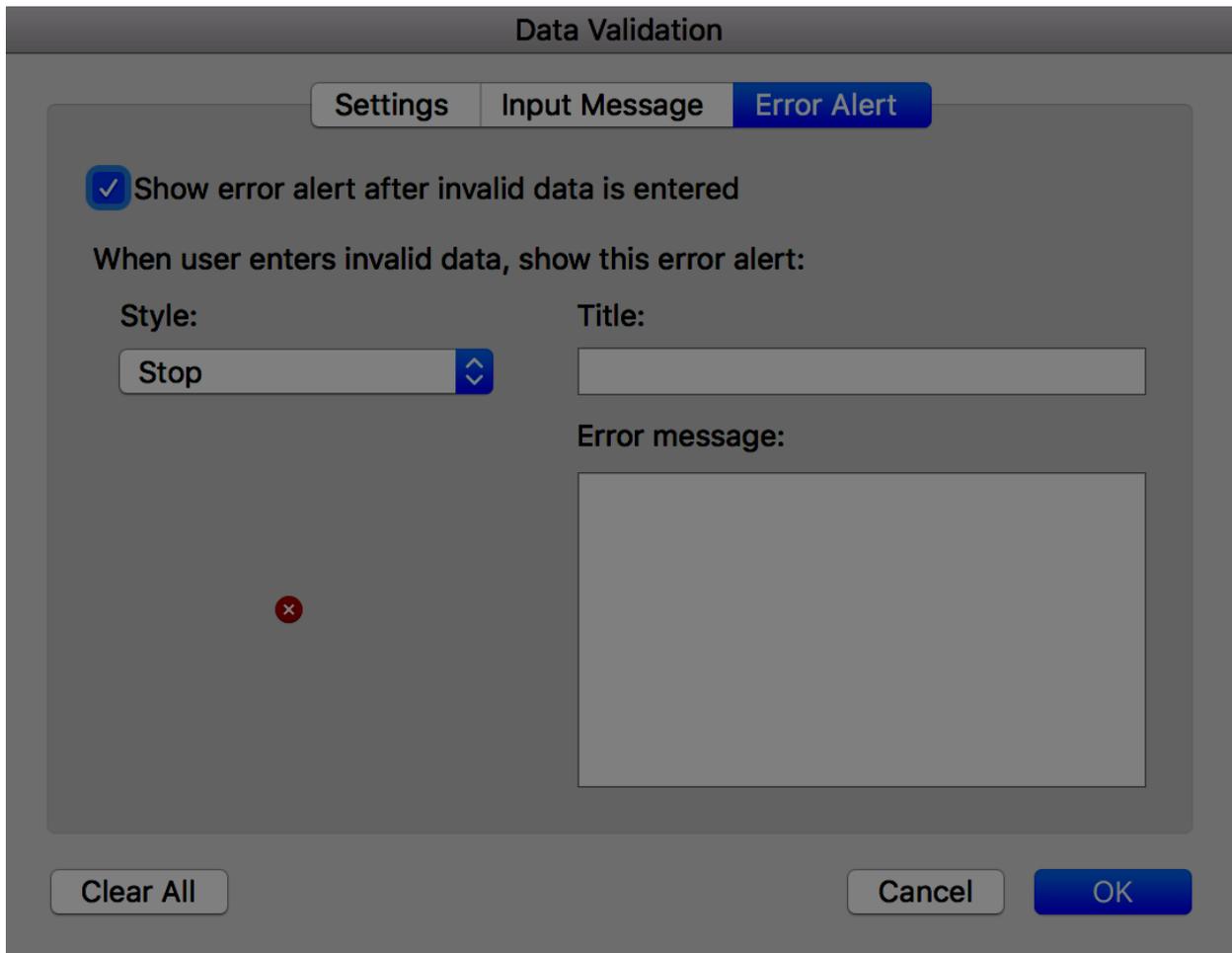
Clear All Cancel OK

4. Ignore the Title field. Enter an instructional text in the **Input message** box.
5. Make sure that the “**Show input message when cell is selected**” check box is selected.
6. Click **OK**.

To create an error message:

1. Select the input field.
2. Under the **Data** tab, in the **Data Tools** group, click on **Data Validation**.

3. Click on **Error Alert**.



The screenshot shows the 'Data Validation' dialog box with the 'Error Alert' tab selected. The 'Show error alert after invalid data is entered' checkbox is checked. Below this, there are three fields: 'Style' (a dropdown menu currently showing 'Stop'), 'Title' (an empty text box), and 'Error message' (a large empty text area). At the bottom, there are three buttons: 'Clear All', 'Cancel', and 'OK'.

4. Select the **Style** of icon to be displayed (Stop, Warning or Information) and enter the **Title** of the error alert and an **Error message** that will allow the user to correct the format (explanation and an example of correct format, for instance).
5. Make sure that the “**Show error alert after invalid data is entered**” is checked.
6. Click **OK**.

4. **Activating forms design mode**

In order to create and edit forms with controls, it is necessary to display the **Developer** tab.

On Windows:

1. Click the **File** tab.
2. Click **Options**.
3. Click **Customize Ribbon**.
4. Under **Customize the Ribbon** and under **Main Tabs**, select the **Developer** check box.

On MacOS:

1. Click the **Excel** tab.
2. Click **Preferences**.
3. Click **Ribbon & Toolbar**.

4. Under **Customize the Ribbon** and under **Main Tabs**, select the **Developer** check box.

Before inserting fields, the author should write and format the questions and explanations in the first column.

1. Adding input areas with controls

Preliminary note: Microsoft Excel 2016 for Mac does not provide as many options as its counterpart for Windows. With the Mac version, form design features are limited to the insertion of the following types: Button, Group Box, Combo Box, Label, Check Box, Scroll Bar, List Box, Option Button, Spinner. These controls are grouped under the **Controls** group, under the **Developer** tab.

All following instructions describe processes for Microsoft Excel 2016 for Windows. You may adapt them to the Mac version as well, but with limitations.

Once the structure of the form is designed, in the first column, you may insert different input areas with content controls (text boxes, check boxes, combo boxes, etc.). For each field, you must specify a title and instructional text.

To insert a form field with control:

1. Under the **Developer** tab, in the **Controls** group, click **Insert**, and in the **ActiveX Controls** list, select the desired type of input (text area, check box, radio button, drop-down list, etc.).
2. To title the field, position the cursor on it and under the **Developer** tab, in the **Controls** group, click **Properties** and fill the **Title** field (and other properties as needed), then click **OK**.
3. Draw the area on the cell where you want to insert a field.
4. To create a replacement text that will serve as a help text, right-click on the inserted area, and select **Format Control...** In the **Replacement text** tab, indicate the nature of expected input.

2. Inserting buttons

ActiveX controls allow to insert buttons that can be set to trigger features. These buttons are not accessible to assistive technologies.

Certain features can be triggered through hypertext links. These links can be formatted (borders, background color, fonts, etc.) to look like buttons (see **Cell Format**).

When it is not possible to activate a feature with a hypertext link, then an alternative method to access this feature must be proposed.

1. Providing additional information

1. Document properties

Document properties, also known as metadata, are information about a file that describes or identifies it. They include information such as title, author's name, subject, and keywords identifying the topics or content of the document.

When opening a document, some assistive technologies refer to these properties to announce the title of the document and to summarize the content.

These properties are also preserved and used when the document is published in another format. (see **Publishing the workbook in other formats**).

To view and edit the properties of a workbook in Microsoft Excel 2016 for Windows:

1. Click **File > Info**
2. In the **Properties** area of the **Informations** pane, click the property you want to change and update it.
3. Click on the top left arrow to return to the workbook. The changes are saved automatically.

To view and edit the properties of a workbook in Microsoft Excel 2016 for Mac:

1. Click **File > Properties...**
2. Click on the tabs on top of the dialog box, to select the type of properties to be edited.

10. Checking the accessibility of a Microsoft Excel Workbook

Microsoft Office 2016 includes an Accessibility Checker. The Accessibility Checker helps identify content that may cause reading difficulties for people using assistive technologies.

The Checker verifies the workbook against the criteria of WCAG 2.0 and the ISO/TS 1607:2003 specifications, and generates a report that lists three types of issues:

- Error: a barrier for people with disabilities.
- Warning: harder to understand for some people with disabilities.
- Tip: the content could be better organized or presented to optimize the user experience.

The issues raised may include:

Errors:

- No replacement text for any object.
- Lack of column headers in the data tables.

Warnings:

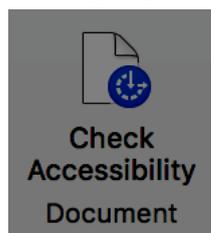
- Unclear link text.
- Empty table cells.
- Succession of blank characters.
- Floating objects.

Tips:

- Presence of captions for audio and video.

To use the Accessibility Checker:

1. Under the **Review** tab, in the **Workbook** group, click **Check Accessibility**.



2. The **Accessibility Checker** pane appears on the right side of the window. The results of the inspection are classified by type of issue (error, warning and tip) and presented as a hierarchical tree.
3. Click on a specific issue to see details below the **Inspection Results** list. The Checker provides information on the impact of the issue, and how to fix it.
4. Selecting the item in the list allows to locate the error in the workbook, in the edition area, easing its correction.

10. Publishing the workbook in other formats

1. Introduction

If the techniques described in this guide are used during the creation of an electronic workbook, this workbook will not only be read by users of assistive technologies for the software used for creation, but its semantic composition will also allow for better conversion into other formats, although some adjustments may still be necessary depending on the chosen format.

In this guide, the publication process is described for the following formats:

- HTML
- PDF

Conversion to these formats assumes that workbooks are properly structured upstream, by following the guidelines described in the previous chapters of this guide.

It is necessary to ensure that the elements related to the accessibility of the workbook are preserved when saving or exporting to other formats. This evaluation work and any corrections due to loss of information or conversion errors will not be discussed in detail in this guide.

2. Publishing in HTML

All or part of a workbook can be saved in a static web page. When you save a workbook with several active sheets, as a HTML page, Excel creates a support folder called “filename_files” (on Windows) or “filename.fld” (on MacOS), that contains all the support files for the page. For example, for a file called Page1.htm, Excel creates a subfolder named “Page1_files”, or “Page1.fld” (Note: this extension may vary with operating system language settings).

Various saving options are available. The Windows version of Excel offers more options, notably the ability to republish the web files when the workbook is saved. The processes are also different. On Windows, click on **Publish...** to proceed; on MacOS, click on **Web Options...** before saving. The following instructions apply to Windows.

To save as HTML:

1. Click **File > Save As...** and choose the location where you want to save your workbook.
2. Enter a name for your file.
3. In the **File format list**, select **Web page (*.htm)**.
4. To save the whole workbook, including navigation tabs, check the **Workbook** option. To save the active selection in the current sheet, check **Selection**.
5. Click on **Publish...**
6. In the **Publish as a Web page** dialog box, select one of the options in the **Items to publish** list.
7. To add a title related to the selection, under **Publish as**, click on **Change...**, enter a title, and click **OK**.
8. Click on **Browse...** next to the **File Name** box and select the location and name you want for your files, then click **OK**.
9. If you have activated the **AutoRepublish** option, a message is displayed each time you save the workbook.
10. To view the Web page in your browser after you save it, select the **Open published Web page in browser** check box.
11. Click on **Publish**.

If the Web page is copied or moved to another location, the supporting folder must also be moved in order to preserve all links in the Web page.

1. **Checking the accessibility of the HTML document**

Open the HTML workbook in a browser such as Mozilla Firefox and use the HTML test tools to check the accessibility of the page. A first quick check verifies:

1. That header cells are properly marked up.
2. The presence of text alternatives for graphic elements;

More thorough controls are needed to validate compliance with the RGAA requirements. You may refer to the RGAA 3 2016 Testing Methodology⁴ for detailed instructions.

3. **Export to PDF**

PDF (Portable Document Format) is a format developed by Adobe Systems. It preserves the formatting defined by the author, regardless of the application or platform used to read it.

PDF may contain tags that reflect the workbook structure. A tree of tags represents the organizational structure of the workbook and allows assistive technologies to determine the presentation and interpretation of its content.

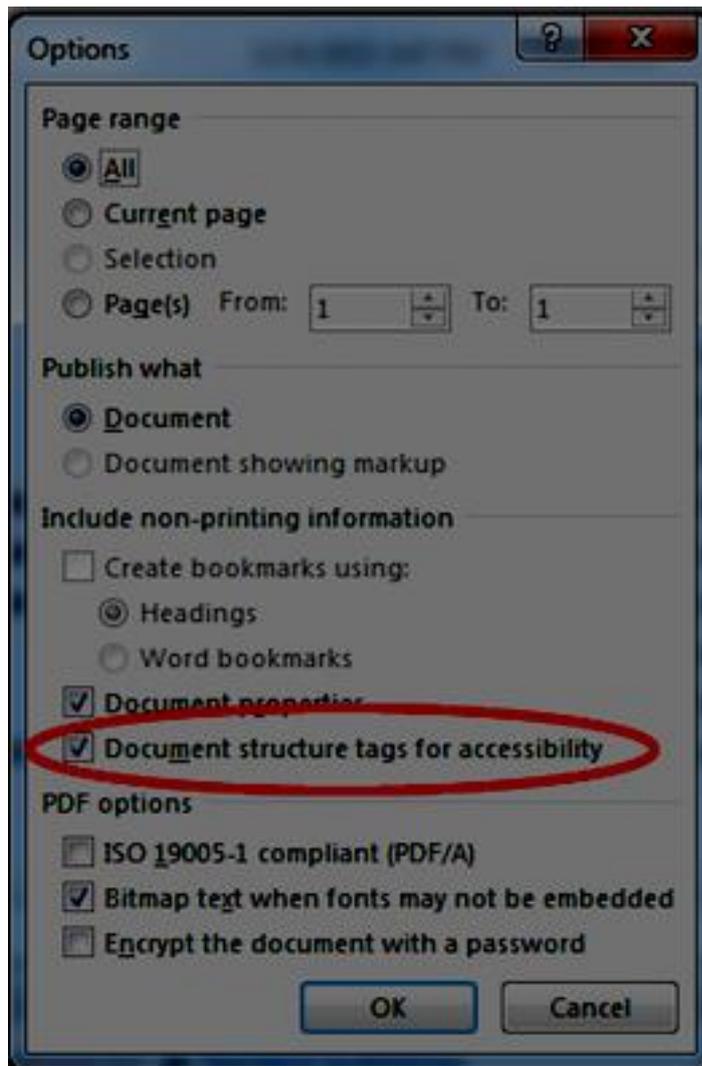
When the techniques described in this guide are followed when creating the workbook, the conditions are optimal for the workbook to be converted to PDF without loss of structure or information.

Only the Windows version of Excel provides export options for the PDF format. The following instructions apply to Windows only.

To export to PDF:

1. Click **File > Save As** and choose the location where you want to save your workbook.
2. Enter a name for your file.
3. In the **File format** list, select **PDF (*.pdf)**.
4. In the **Optimize for** section, select the **Standard (publishing online and printing)** option.
5. Click **Options...** to select conversion options. Select the **Workbook structure tags for accessibility** and the **ISO 19005-1 compliant (PDF/A)** check boxes.

⁴http://disic.github.io/rgaa_methodologie/en/



6. Click **OK**, then **Save**.

1. **Checking the accessibility of a PDF document**

The evaluation of the accessibility of the PDF document requires a screen reading software to check that the reading order and restitution of content are correct. To enable the consultation of the workbook with screen reading software, make sure that the permissions are set correctly:

1. Open the file in Adobe Acrobat and open the **File > Properties > Protection** menu.
2. In the **Protection method** drop-down list, select **No protection**.
3. Click **OK** and close the dialog box.

If a number of conversion problems can be detected with a screen reader software (reading order, correct markup, passages in a foreign language, etc.), the Adobe Acrobat Professional software (paid solution) is required to correct possible markup errors.

11. Sources

*Make your Excel spreadsheets accessible*⁵, Microsoft Office Documentation.

*Authoring Techniques for Accessible Office Documents: Microsoft Excel 2010*⁶, Accessible Digital Office Document Project (ADOD), developed by the Inclusive Design Research Centre, OCAD University (Ontario, Canada) as part of an EnAbling Change Partnership project with the Government of Ontario and UNESCO (United Nations Educational, Scientific and Cultural Organization).

Rendre un tableau Excel accessible avec JAWS, knowledge base of the Programme de certification des compétences en accessibilité du Web (PCCAW). Not available on line, at the time of translation.

*Creating accessible Excel worksheets*⁷, RNIB (Word, 192 KB).

Creating Accessible Microsoft 2010 documents⁸, Texas Governor's Committee on People with Disabilities.

Microsoft Office online technical support⁹.

⁵<https://support.office.com/en-us/article/Make-your-Excel-spreadsheets-accessible-6cc05fc5-1314-48b5-8eb3-683e49b3e593>

⁶<http://adod.idrc.ocad.ca/excel2010>

⁷<http://www.rnib.org.uk/sites/default/files/Creating%20accessible%20Excel%20spreadsheets.docx>

⁸<http://gov.texas.gov/disabilities/accessibledocs>

⁹<https://support.office.com/>

12. License

This document is the property of the Secrétariat général à la modernisation de l'action publique (SGMAP). It is placed under Open Licence 1.0 or later (PDF, 541 kb)¹⁰, equivalent to a Creative Commons BY license. To indicate authorship, add a link to the original version of the document available on the DINSIC's GitHub account¹¹.

¹⁰<http://ddata.over-blog.com/xxxyyy/4/37/99/26/licence/Licence-Ouverte-Open-Licence-ENG.pdf>

¹¹<https://github.com/DISIC>